

**Shepherd of the Hills Lutheran Church
Council Agenda with Meeting Highlights
(formal minutes will be available at a later date)
March 22, 2022**

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

Time	Agenda Item	Leader	Actions Required
10:00	Call to order	Erich Korsten	<ul style="list-style-type: none"> • Attendees: Dottie Dudgeon, Dan Beck, Dennis Johnson, Erich Korsten, Sue Kick, Pastor Jeff Teeple, Donna Hawkinson and Chris Lang • Absences: none • Guests: Vivian Tam, Eileen Doench, Denny Hanson, Lynn Ruby
10:01	Devotion	Pastor Jeff	<ul style="list-style-type: none"> • Eph 6: 10-18 – the armor of God. We are in a spiritual battle, always. When great things happen and are moving toward God, the Devil is also on the move, discouraging us. Prayer to protect us from the devil in our personal lives, city, state, country and world.
10:10	Approval of Minutes	Donna Hawkinson	<ul style="list-style-type: none"> • Approve February 2022 meeting minutes - approved
10:15	Congregational speakers	Erich Korsten	<ul style="list-style-type: none"> • Recognize guests and purpose • Marketing update – Lynn Ruby: brought the new council up to date on what's taken place and measurable results since her contract began in November 2019. Chris Lang requested he work through a new proposal for a new contract for Lynn. Lynn appreciated the opportunity to continue her contract. • Strategic Planning update – Chris is stepping back from leading/coaching the team as they have a good handle on the process and next steps. • Constitution Task Force – no update
10:33	Special Handling	Erich Korsten	<ul style="list-style-type: none"> • Resignation of treasurer- council vote (Treasurer rescinded his resignation after further discussion and clarification)
10:35	Pastors Report	Pastor Jeff	<ul style="list-style-type: none"> • Reviewed attendance at Lenten adult ed, prayer classes, soup suppers and services. Two funerals this month, and a death of one of our long-term seasonal members
10:40	Outreach, Missions, Memorials, Health and Wellness, etc	Dottie Dudgeon	<ul style="list-style-type: none"> • No action items needing approval or follow up • •
10:45	Worship, Education, Lift, etc.	Dennis Johnson	<ul style="list-style-type: none"> • No action items needing approval or follow up
10:50	Property	Dan Beck	<ul style="list-style-type: none"> • Action items needing approval or follow up • Verizon work • bids on extra landscaping - \$680 bid was received to top the trees. Council gave go ahead to have this done. • carpet replacement and costs - deferred

			<ul style="list-style-type: none"> interior painting repairs - deferred resignation of janitor – job opportunity announcement sent out. Until we receive a replacement, the old team system will need to be put in place.
.11:00	Financials	Chris Lang	<ul style="list-style-type: none"> Financial Highlights for February 2022: no reports available as February was distorted with prior year data. Chris will work through with Julia. Identified there is no Business Continuity Plan in place. Finance Committee updates: Looking for someone at Fidelity to assist with managing our investments. Mission Statement – will finalize and distribute when changes have been made 2021 Audit draft recommendation: deferred
11:10	Old Business	Chris	<ul style="list-style-type: none"> Council Retreat – March 24 at Pastor's (15016 N Agape Ct) 10:30 – 5:00 Four Peaks Quester request: Approved for April 12th use of the Fellowship Hall. Per last meeting, Vivian Tam will check on the event periodically throughout the day. Dennis Johnson will check the facility to ensure it is properly back in place and locked up after the event.
11:20	New Business		<ul style="list-style-type: none"> Hiring of Accounts Payable Contractor: Council approved hiring Roger Miller to this position Approval of updated job descriptions: deferred Key Disposition Policy & Procedures: deferred review Staff Employee Handbook review: deferred review Fiscal Year change to February 1 to January 31: Chris indicated we had two choices <ul style="list-style-type: none"> 1) to change the churches fiscal year to February 1 to January 31 or 2) add a disclaimer to the annual budget approved at the annual meeting to retroactively implement the budget back to January 1. Further discussion will follow.
	Next Executive Meeting	Apr 19, 2022	<ul style="list-style-type: none"> 10:00 Education Building: congregational members should contact one of the council members before this date if they would like to speak at the next council meeting.
	Next Council Meeting	Apr 26, 2022	<ul style="list-style-type: none"> 10:00 Education Building
11:30	Adjourn	Erich Korsten	<ul style="list-style-type: none"> Motion to adjourn: meeting adjourned at noon