

Shepherd of the Hills Lutheran Church
Council Agenda with Highlights
July 26, 2022, 10:00 a.m.

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

Time	Agenda Item	Leader	Actions Required
10:00	Call to order	Erich Korsten	<ul style="list-style-type: none"> • Attendees: Erich K, Chris L, Sue K, Pastor Jeff T, Dan B, Dennis J • Absences: Dottie Dudgeon • Guests: Bill Luzinski, Roger Miller, Jim Skivington
10:01	Devotion	Pastor Jeff	<ul style="list-style-type: none"> •
10:10	Approval of Minutes	Donna Hawkinson	<ul style="list-style-type: none"> • Approve June 2022 meeting minutes – amended and approved
10:15	Congregational speakers	Erich Korsten	<ul style="list-style-type: none"> • Recognize guests and purpose • Jim Skivington gave a presentation
10:35	Pastors Report	Pastor Jeff	<ul style="list-style-type: none"> • Organizational health vision – shared vision exercise he would like to work through with Strategic Planning and the Council • requested Council to read the book “Forgiving What You’ll Never Forget” by Dr. David Stoop • Worship In Pines bus is full. • Vacation beginning this Thursday to next Tuesday, and again over Labor Day weekend. • Generation Sunday will be Sept 11 • New sermon series begins Sept 11 • Adult ed will take a 3 week break after Aug 14th. Resumes Sept 11
10:45	Outreach, Missions, Memorials, Health and Wellness, etc	Dottie Dudgeon	<ul style="list-style-type: none"> • No items needing approval • Music Camp is looking for a music director. Put on hold until spring of 2023. • Missions has found a way to send money to the Nicaragua ministry. Two pastors will travel here in November, hopefully. • We will support the Ministerial Association with the Food Closet hosted by First Baptist Church. • Wellness – Nancy Spahr has requested to leave her role as lead of this team. We thank Nancy for her many years of service. • We feel Council and the Peace Team should have training on the AED. Dan suggested Cindy might provide that as she has done that training in the past. He will discuss with her. • Memorial money will be used to replace the freezer in the kitchen
10:50	Worship, Education, Lift, etc.	Dennis Johnson	<ul style="list-style-type: none"> • No items needing approval • Rachel Clausen has requested a room for a wellness group to begin in October. Donna will reserve Room 4 for Monday's at 10:00 am and will contact Rachel.
10:55	Property	Dan Beck	<ul style="list-style-type: none"> • No items needing approval

			<ul style="list-style-type: none"> • Getting 3 quotes for parking lot repair. • Denied the acoustics upgrade for the Fellowship Hall of \$48,000. • Verizon
11:00	Financials	Chris Lang	<ul style="list-style-type: none"> • Financial Highlights for June 2022 – nothing notable • Finance Committee updates – recognizes Bill Gest for his commitment to the committee even through health trials • Reviewed the Second Qtr slide for congregation update • Account definitions and procedures will be created over next few months
11:10	Old Business	Sue Kick Chris Lang Chris Lang	<ul style="list-style-type: none"> • TIA – Debbie received verbal confirmation of insurance certificate receipt by Lisa. Orientation will be the evening of August 2nd. Sue would like to see a few SOTH members be available to welcome parents as they arrive. Suggested we do a final review of what is left in the rooms and remove anything of value (Fellowship Hall, Youth Room and Youth Kitchen). Dan has moved everything from the Youth Kitchen to the closets in the Youth Room. Those doors are now locked. • Admin Assistant – interviews were held. A candidate is being brought to Council in Executive Session. • Employee Handbook – Final review by Council will be Tuesday, August 2nd at 3:00 pm in Room 5/6.
11:20	New Business	Chris Lang Chris Lang	<ul style="list-style-type: none"> • <u>Rules and Responsibilities for Church Council Executive Sessions</u> was reviewed and approved. Council will sign once two minor wording changes are made. This document will become a continuing resolution for future Councils • Internal Consultant role for office was reviewed. Council was asked to review before next meeting. Present questions or comments to Chris or Erich before next meeting.
Next Executive Meeting		Aug 16, 2022	10:00 Education Building
Next Council Meeting		Aug 23, 2022	10:00 Education Building
Executive Session			The meeting was closed to Council members only for confidential discussion.
Return to Regular Session			<ul style="list-style-type: none"> • Chris will have discussions with custodial contractor regarding a pay increase • Council agreed to have Chris write up an offer letter to Cindy Gilbert. • Matthew was never provided with an offer letter. To complete the process, Chris will also complete that step almost two years late. • Guidelines for evaluations for pastor and lay staff were provided. Council is asked to review and prepare for discussion at next meeting.
12:30	Adjourn	Erich Korsten	Motion to adjourn