

Shepherd of the Hills Lutheran Church
Council Agenda with highlights
August 23, 2022

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

Time	Agenda Item	Leader	Actions Required
10:00	Call to order	Erich Korsten	<ul style="list-style-type: none"> • Attendees: Erich, Pastor, Sue, Chris, Dennis, Donna • Absences: Dottie, Dan • Guests: Roger Miller, Bill Luzinski, Jim Skivington and Lisa Ristuccia via zoom call
10:03	Devotion	Pastor Jeff	<ul style="list-style-type: none"> •
10:10	Approval of Minutes	Donna Hawkinson	<ul style="list-style-type: none"> • Approve July 2022 meeting minutes – approved
10:13	Congregational Guest speakers	Erich Korsten	<ul style="list-style-type: none"> • Recognize guests and purpose • Lisa Ristuccia – TIA update – building and grounds are working well; several guest speakers have joined her classes, including Gail, Denny Hanson with a clown message. Several ideas for joint community events were discussed. • Roger Miller – Strategic Planning Team Constitution review completed for first 12 chapters; copies provided for Council review
10:20	Pastors Report	Pastor Jeff	<ul style="list-style-type: none"> • Organizational health vision continued • Forgiving What You'll Never Forget book review
10:35	Outreach, Missions, Memorials, Health and Wellness, etc	Dottie Dudgeon	<ul style="list-style-type: none"> • Action items needing approval or follow up – no additional approvals requested
10:40	Worship, Education, Lift, etc.	Dennis Johnson	<ul style="list-style-type: none"> • Action items needing approval or follow up – no additional approvals requested
10:45	Property	Dan Beck	<ul style="list-style-type: none"> • Action items needing approval or follow up – no additional approvals requested
11:00	Financials	Chris Lang	<ul style="list-style-type: none"> • Financial Highlights for July 2022 • Finance office has developed a Payee information book to assist with info on contracts, vendor info and rates. Hope to assist with negotiations. • Robertson Consulting Group to assist with identifying cross-pollination of church systems, and which systems we can eliminate • Looking into tax-exempt status especially for some of our large purchases • Discussion on which church funds should be excluded from the investment money pool
11:10	Administration	Debbie Vinopal	<ul style="list-style-type: none"> • Office Update – no update
11:15	Old Business	Sue Boyle Chris Lang	<ul style="list-style-type: none"> • TIA update – see Lisa Ristuccia's update in guest speakers

			<ul style="list-style-type: none"> Employee Handbook – approved. One more addition of Federal Holidays observed to be added.
11:25	New Business	Chris Lang Dottie D (absent) Dan Beck (absent)	<ul style="list-style-type: none"> Legal Holiday review – discussion around holidays the office is closed with paid time off Counsel and Peace Team AED training – set date and leader – deferred to Sept meeting Communication to congregation re: property updates – will call special congregation meeting for Sept 25 after 9:30 service to seek funding for the following: <ul style="list-style-type: none"> - Parking lot paving - Carpet - Pew upholstery - Acoustics update in Fellowship Hall (leftover money in sound upgrade budget)
	Next Executive Meeting	Sep 20, 2022	10:00 Education Building
	Next Council Meeting	Sep 27, 2022	10:00 Education Building
11:30	Executive Session		
1:52	Adjourn	Erich Korsten	Motion to adjourn