

**Shepherd of the Hills Lutheran Church**  
**Council Agenda with Highlights**  
**October 18, 2022 – new start time 9:00 a.m.**

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

<b>Time</b>	<b>Agenda Item</b>	<b>Leader</b>	<b>Actions Required</b>
9:00	Call to order	Erich Korsten	<ul style="list-style-type: none"> <li>Attendees: Erich, Pastor, Sue B, Bill G, Donna H, Dennis J, Dan B</li> <li>Absences: Dottie D</li> <li>Guests: Debbie V, Vivian Tam, Jim Skivington, Roger Miller</li> </ul>
9:03	Devotion	Pastor Jeff	New Morning Mercies devotion book by Paul Tripp for today: days can be difficult with family, work, life in general, but we can be secure in knowing that God is with us to turn our troubles and worries over to Him.
9:10	Approval of Minutes	Donna Hawkinson	<ul style="list-style-type: none"> <li>Approved September 2022 meeting minutes</li> </ul>
9:13	Congregational speakers	Erich Korsten	<ul style="list-style-type: none"> <li>Roger Miller handed out chapters 13 and 14 of the constitution for council review</li> </ul>
9:25	Pastors Report	Pastor Jeff	thank you for support during his mother's passing. Baptism of George Hanson on Oct 9. Discovery event; 25 daytime registered, 13 evening/weekend registered. November 20-26 will be last vacation days to meet their new grandbaby. December 4, Light up the Night (grief support). Paul Roulette, December 11, missionary from Phillipines. Christmas Eve services would like to go to two services at 4:00 and 6:00.
9:35	Missions/Outreach	Dottie Dudgeon	<ul style="list-style-type: none"> <li>No Action items needing approval or follow up</li> </ul>
9:40	Worship, Education, Lift, etc.	Dennis Johnson	<ul style="list-style-type: none"> <li>No Action items needing approval or follow up</li> </ul>
9:45	Property	Dan Beck	<ul style="list-style-type: none"> <li>No Action items needing approval or follow up</li> </ul>
10:00	Financials	Bill Gest	<ul style="list-style-type: none"> <li>Financial Highlights for September 2022</li> <li>Offerings down about \$18,000. We need approximately \$50K a month to meet the budget.</li> <li>Finance Committee would like approval to sell more stocks and bonds in the amount of \$157,400 due to recession and inflation factors. Approved.</li> <li>Closed Chase Bank account.</li> <li>Vivian and Roger W have been added to the Fidelity report. Jim S and Chris L were removed.</li> <li>Bill asked that we convert the credit cards to automatic payments, then convert them to debit cards which will make much easier for finance office.</li> </ul>

			<ul style="list-style-type: none"> <li>Budget process – Members at Large and all team leaders asked to go to action teams to get budget needs for 2023 by the end of October.</li> </ul>
10:10	Administration	Debbie Vinopal	<ul style="list-style-type: none"> <li>Office Update – MCSO was called to run through the parking lot as a man with a green Honda was at the church again requesting money. We ask the members to be informed that he has been here several times asking the office and congregants for money.</li> <li>Chamber of Commerce – Pastor, Matthew and Debbie will be our presence at their meetings and events. They will determine who is going based on the function.</li> <li>Portico benefits are being reviewed. Debbie arranged for employees to go from a Silver Plus plan to a Gold Plus plan at no extra cost but better benefits.</li> <li>Robertson Consulting has provided an evaluation and recommendation with a level of urgency of those recommendations. Transferred Administrative PC contents to an external hard drive, so that PC is now available as an extra for volunteers to use.</li> <li>Requested from Council we need to ensure we move to a next steps approach when decisions are made. if we need administration to do something, email Debbie with the next steps of what we want her to do.</li> <li>Council will do a review of policies we have approved. Debbie will provide a list of other policies we still need.</li> <li>Doors have been left unlocked and open after events or meetings. Erich will talk to Bill Luzinski to get some assistance or policy from the Peace Team assisting with all building's doors and restrooms.</li> </ul>
10:15	Old Business	Erich K	<ul style="list-style-type: none"> <li>TIA update – Sue B - NFL Green Team. Edible, butterfly gardens. Replace plants in prayer walk. Raised garden behind playground. Plant some fruit trees which require a lot of water. A presentation of the Green Team will take place before any work begins.</li> </ul>
10:25	New Business	Erich K	<ul style="list-style-type: none"> <li>Active Shooter Preparedness – Dan will look at the feasibility of Bill's plan presented last month.</li> <li>Constitution update to members – meaningful way for those that want to review the "Revised Constitution". Who is interested? Give email. Send copies to them. Set up time to review in Fellowship Hall. We need to have presented to the congregation. Finalize the timeline at next constitution review meeting.</li> <li>Fund drive at \$14,060.</li> </ul>

			<ul style="list-style-type: none"> <li>• Quarterly finance update presentation on Oct 30</li> <li>• Vivian volunteered her convertible for the Thanksgiving parade.</li> </ul>
	Next Executive Meeting	Nov 15, 2022	9:00 Education Building
	Next Council Meeting	Nov 29, 2022	9:00 Education Building
10:50	Adjourn to Executive Session	Erich Korsten	