

**Shepherd of the Hills Lutheran Church**  
**Regular Council Meeting Agenda**  
**November 29, 2022**

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

| <b>Time</b> | <b>Agenda Item</b>             | <b>Leader</b>   | <b>Actions Required</b>  |
|-------------|--------------------------------|-----------------|--|
| 9:00        | Call to order                  | Erich Korsten   | <ul style="list-style-type: none"> <li>• Attendees:</li> <li>• Absences:</li> <li>• Guests: Debbie V, Marcia Schrage, Roger Miller</li> </ul>  |
| 9:02        | Devotion                       | Pastor Jeff     |  |
| 9:10        | Approval of Minutes            | Donna Hawkinson | <ul style="list-style-type: none"> <li>• Approved October 2022 meeting minutes</li> </ul>  |
| 9:12        | Congregational speakers        | Erich Korsten   | <ul style="list-style-type: none"> <li>• Strategic Plan update – Marcia Schrage. Update will be given at Dec 4 services</li> <li>• Acoustic Tile in Fellowship Hall – Lloyd Tarr. Panels were approved to purchase and SOTH members will install in 2023.</li> </ul>                           |
| 9:17        | Pastors Report                 | Pastor Jeff     |  |
| 9:25        | Missions/Outreach              | Dottie Dudgeon  | <ul style="list-style-type: none"> <li>• Action items needing approval or follow up</li> <li>• CPR/AED training – Dec 10</li> <li>• Stroll in the Glow – Dec 4; setup at 2pm, tear down at 8pm</li> </ul>  |
| 9:30        | Worship, Education, Lift, etc. | Dennis Johnson  | <ul style="list-style-type: none"> <li>• Action items needing approval or follow up - None</li> </ul>  |
| 9:35        | Property                       | Dan Beck        | <ul style="list-style-type: none"> <li>• Action items needing approval or follow up</li> <li>• Active Shooter Preparedness – Rooms not feasible to lock.</li> <li>• Number doors for Fire Department – Dan will follow up with FHFD</li> </ul>   |
| 9:40        | Financials                     | Bill Gest       | <ul style="list-style-type: none"> <li>• Financial Highlights for October 2022</li> <li>• Finance Committee update</li> </ul>  |
| 9:45        | Administration                 | Debbie Vinopal  | <ul style="list-style-type: none"> <li>• Office Update</li> <li>• Audio/Visual Tech Manager role – deferred to 2023</li> </ul>   |
| 9:50        | Old Business                   | Erich Korsten   | <ul style="list-style-type: none"> <li>• TIA update – Sue B – parade was a success</li> <li>• 5-Project Fund update – funds have reached the minimum of \$36,000</li> </ul>  |
| 10:00       | New Business                   | Bill Gest       | <ul style="list-style-type: none"> <li>• Move R Miller to staff – it was agreed to move Roger from contract position to employee since he has no other organizations that he is working for</li> <li>• 2023 Budget review – input was given. Bill will go back to adjust as needed.</li> </ul> |
|             | Next Executive Meeting         | Dec 13, 2022    | 9:00 Education Building, Room 5/6  |
|             | Next Council Meeting           | Dec 20, 2022    | 9:00 Education Building, Room 5/6  |
| 11:00       | Adjourn                        | Erich Korsten   |  |