Shepherd of Hills Lutheran Church, LLC 16150 E El Lago Blvd, Fountain Hills, AZ 85268 Regular Council Meeting November 29, 2022

Erich Korsten called the meeting to order at 9:00 a.m. in Rooms 5/6 with the following in attendance; Erich Korsten, Sue Boyle, Pastor Jeff Teeples, Bill Gest, Dan Beck, Dennis Johnson, Dottie Dudgeon, Donna Hawkinson. Guests included Marcia Schrage, Lloyd Tarr, Judy Konop, Roger Miller.

Pastor Jeff saw the first two episodes of The Chosen. He shared that you are known for who you are, not who you were.

Dan Beck made motion to approve the October minutes. Dennis seconded. All were in favor. Motion carried.

Marcia Schrage gave an update from the Strategic Planning Committee. Marcia began by recognizing Chris Lang for his past experiences to help the committee get a kick start. See the attached document for highlights.

Lloyd Tarr joined us to give an update on the 5-Project Fund Acoustics panel process. Approval has been given by the FH Fire Marshall. Dan Beck made motion to purchase the panels and we install them as outlined in the attached report with the full option, not to exceed \$15,000. Dottie seconded the motion. No further discussion. All were in favor. Motion was carried.

Pastor Jeff gave his report. Begin mid-week Advent Services this week. Staff reviews were completed for Debbie and Matthew. SPC core values review will begin in 2023. New Grief Group to start on January 9th. Light up the Night on December 4 for those grieving. Christmas Eve services 4 and 6 pm; Christmas Day at 10 am. Two missionaries coming; Bill Moberly coming on January 8. Paul Rolette will be here December 10.

Missions/Memorial/Outreach report by Dottie Dudgeon. Attached is a full report. Discussion around how much effort to reach family members of those names we no longer recognize, and what do we do with those memorial gifts. A Memorial policy and procedure is being created and will be available for review in 2023.

Worship/Education report by Dennis Johnson. No actions required.

Property report was given by Dan Beck. Active Shooter – Dan felt the rooms wouldn't work. No additional information at this time. Fire Department asked that we number or letter doors which will make it easier for them if ever needed. Dan will work with the fire department on placement and numbers or letters. Full report is attached.

Finance report was given by Bill Gest. Bill asked if the Scholarship money set aside in the budget should be moved to the balance sheet account. Donna made the decision to not move the money.

Debbie Vinopal gave an office update. She shared a request from Aaron Frable for a sound/video position. The Council opted to review at a later date.

The 2023 expense budget was reviewed for the first time. Donna made a motion to go into executive session to review salary budgets. Dottie seconded the motion. All were in favor. Motion carried.

The Accounts Payable Specialist position will be changed from a contract position as Roger only works for SOTH and will become a part-time employee of SOTH.

Nest Executive meeting to set the December agenda will be December 20, 2022. The next Regular Council meeting will be held on December 27, 2022 at 9:00 in Education Building, Rooms 5/6.

Dan Beck made a motion to adjourn the meeting. Dottie Dudgeon seconded the motion. All were in favor. Motion carried. The meeting was closed at 11:45 a.m.

Respectfully submitted,

Donna Hawkinson
Recording Secretary
approved December 29, 2022

Attachments follow:

Missions/Outreach Report – Dottie Dudgeon for 11/29/22

Memorial Committee – Eileen Doench and Gail Hanson. Gail has resigned but she assisted Eileen with a letter to contact families for whom memorials were made.

The fund was \$30,914.30. There are 39 loved ones that have money to be spent. 32 were sent letters. The other 7 need more research as their names were not familiar, or how and where they may be reached. Nine wanted the money to go to the 5-Project Fund drive totaling \$4440. This amount should put the campaign over the \$35,000 mark to start the project. Four families wanted their money to go to the kitchen totaling \$4346.16 to help get a new freezer. Two wanted money to go to the Columbarium totaling \$255. Two wanted money to be used for music totaling \$3,910. She will wait for the others to make decisions.

Columbarium – Interment for Maggie Smith was on 11/5/22.

Outreach – "Stroll in the Glow" will be Saturday, December 3, 2022 on Ave of the Fountains. Many volunteers have stepped up to make this event successful. SOTH is a sponsor. Full report of the event will be given at next month's meeting.

Cursillo – Donna Hawkinson, Parish representative. There will be no weekends next February/March. They are looking to hold in the fall.

Friends Feed Friends – Matthew 25 which has given financial support, will be taking over the primary responsibility of planning and providing the main meal. SOTH members and volunteers will continue support through desserts and to-go bags as well as clothing, bibles, devotionals and toiletries. Over 75 are fed each Friday at Papago Park in Tempe.

Mission Committee – Bill Gest did an audit and found an additional \$6000. We will meet our commitment to our designated missions. He has suggested a budget of \$45,000 for 2023. The team will meet December 12 at 10 am. Our surplus has blessed many missions, but we must be cautious for 2023, yet hopeful with faith that we can look at the money halfway through the year and give more. Pastor Paul and his new wife, Queen, will be here December 10th to share stories of their ministry and at the Tarr's for the 2nd Sunday Social.

Health & Wellness – A CPR/AED class was held November 11th by the FH Fire Department, attended by 10. Very successful. Rachel Clausen is presenting a Finishing Strong class the 1st and 3rd Monday each month through April from 10am – Noon in Rooms 5/6. Well attended.

Scholarships – Talent show will be February 2, 2023.

Property Report – Dan Beck

Church Repairs

Dan Beck:

- Replaced the main sprinkler tubing in the lower SE parking lot, about 60 ft.
- Removed about 75% of the emitter heads on the repaired line and pinched off about 9 other lines on the NE section of the lower parking lot., because they weren't watering anything.
- Replaced the urinal valve in the ED men's room.

- Repaired the, middle stall, high pressure flusher in the ED women's room, the inlet anti-back flush valve was full of calcium.
- Ordered a new high pressure flush unit for the ED women's room left toilet stall.
- Replaced about 20 ft of main sprinkler tubing behind nursery.
- Completed the elevator monthly inspection.

Solar Energy

Depcom Power had a program for churches called Solar for Christ. The First Baptist Church in Fountain Hills got their solar system from them for fee. I filled and submitted their request for information three time did not get a response. I recently sent an email to the parent company Depcom and they also did not respond. The website for Solar the Christ is no longer online. I have to assume that this program is no longer available.

I will continue to look for morE options.

Fellowship Hall Acoustical Panels

Lloyd Tarr met with the Fountain Hill Assistant Fire Chief and we reviewed our plan and came out to see what we had proposed. He has given us his approve in writing.

Lloyd will give the council an update at the November meeting.

Respectfully submitted by Daniel Beck