

Shepherd of the Hills Lutheran Church, LLC
16150 E El Lago Blvd, Fountain Hills, AZ 85268

Council Meeting, December 27, 2022

President Erich Korsten called the meeting to order at 9:00 a.m. with Dan Beck, Dennis Johnson, Donna Hawkinson, Sue Boyle, Dottie Dudgeon, Pastor Jeff Teeples in attendance. Guests included Debbie Vinopal, Eileen Doench, and Roger Miller.

Pastor Jeff shared the 2023 Daily Texts devotional. Patience was the basis of today's devotion, followed with gratitude.

Dan made a motion to approve the minutes. Bill seconded. All in favor. Motion carried.

Pastor Jeff gave his report. Christmas Eve had about 50 more people in attendance than last year. Christmas Day was over 85 in attendance. Additional events held in December were Light Up the Night, weekly Advent, Cantata, Paul Rolette. Bill Moberly will be coming in January. January 12-15 Pastor will be gone. Jeff Johnson is filling the pulpit. Dennis Nelson will be handling adult education in January. Get Connected class is coming January 22 after second service.

Dottie gave her report on Missions/Outreach team. Eileen Doench shared the Missions budget for 2023. After an audit, they found an additional \$24,000. This surplus will be carried into 2023. Dennis made a motion to accept the budget. Dan seconded. All were in favor. Motion was carried. Full report is attached.

Dennis Johnson gave his report on Worship & Education Ministries. Full report is attached.

Dan Beck shared his report for Property. Full report is attached. Fire extinguishers were checked last Thursday by ADT. Majority of them failed. New fire extinguishers will have to be purchased.

Bill Gest gave an update on the November finances. Donna made a motion to gift \$1000 to LCMC. Dottie seconded. All were in favor. Motion was carried. Simple Giving charges 4% fee for the online offering. Zelle is no charge, but requires an email to be set up. Bill will set up offering@sothaz.com for using with Zelle. We also discussed setting up a Venmo account.

Debbie gave an update on the office. What are we planned for a sound technician? We need to approve the job description. Matthew Frable, Sue Boyle and Pastor Jeff will interview. The revised job description will be approved via email or zoom meeting. This position is still considered a contract position. We received a premium notice for additional auto policy coverage with an annual fee of \$250 which Debbie wanted to know if we should pay the premium. We do have a \$1 million umbrella insurance policy. Debbie will check if umbrella covers autos.

The 2023 budget was reviewed by Bill Gest. Dottie made a motion to approve the 2023 budget for congregation approval at the annual meeting. Sue seconded the motion. All were in favor. Motion was carried. The annual congregation meeting approves the budget the end of January. Entering the budget after the new year begins, causes issues with Portico benefits, taxes, salaries, etc. To eliminate these issues, Bill made a motion that we start the salary increase payments effective January 1 based on the 2023 budget anticipating approval of the budget at the annual meeting. Dennis seconded. All were in favor. Motion was carried.

An agenda was created for the annual meeting. Sue made a motion to accept the annual meeting agenda. Bill seconded. All were in favor. Motion was approved. Annual reports are due to Debbie on January 12, 2023.

Exec meeting, January 17. Regular meeting, January 24. Dan made motion to adjourn. Sue Seconded. All in Favor. Motion Carried. The meeting was closed with The Lord's Prayer.

Respectfully submitted,

Donna Hawkinton

Recording Secretary

Approved January 24, 2023

Property Report

Church Repairs

Dan Beck:

- Replaced the high pressure flusher in the ED women's toilet
- The Flag was replaced and the old one was taken to the fire station. They will make sure it is taken to the VFW for proper disposal.
- All the air filters were changed out on the air handlers.
- There is a problem with water getting into the storage area behind the office when it rains really hard. The water soaks into the ground, near the choir door entry, and follows the cold air return to get in. Bad design of the building. We need to move the gravel, build up the dirt, cover the dirt with plastic so the water drains away from this area, then cover the plastic with the gravel. Or, figure out how to drain the water away from the building by putting a drain under the side walk. Lloyd believers we can adjust the slop of the roof gutter and have only one downspout that would drain in the rose garden.
- We are having a lot of issues with the church doors not closing properly. When the team is checking the doors at night, they can pull some of the doors open. The door latches are not properly latching either on the top or bottom of the door frames.

5 Project Fund - We can now proceed with these projects, the "5 Project Fund" is over \$80,000.

Respectfully submitted by Daniel Beck

MISSION BUDGET 2023 PROPOSAL

	FY2020	FY2021	FY2022	FY2023	
Mission Budget	62000	47000	56775	45000	
Gift	0	10000	0	0	
Proposed SOTH Mission Allocation 10% benevolence	62000	57000	56775	45000	
Proposed Mission Projects:					Pay when
Grace Lutheran Summer Respite	1500	1000	1000	500	summer
Grace Lutheran Summer Food Respite	0	0	0	TBD	summer as needed
SOTH Quilters	200	600	600	300	as needed
Nicaragua Mission - Juan Benito - travel expense	0	2000*	2000*	2000*	as needed
Nicaragua Mission - Juan Benito - dedicated money left				3144*	
					monthly
Amazing Grace Lutheran Church	9000	9000	9000	6000	annually
Amazing Grace Lutheran Church - Women's halfway	6000	6000	6000	6000	annually
American Indian Christian Ministry	4200	4200	6000	6000	annually
ALWM -Dr Han/ Vietnam	9600	12000	9600	7200	annually
ALWM Cambodian Mission (Pastor Sam)	6000	4800	7200	7200	annually
Englishes in Africa(Monrovia Liberia)	n/a	n/a	n/a	600	annually
Extended Hands Food Bank	4000	400	n/a	n/a	
Navajo Evangelical Lutheran Mission (NELM)	3600	4800	4800	1200	annually
Nicaragua - Juan Benito	3600	3600	5875*	3600	annually
Paz de Cristo	3000	3000	3600	3600	annually
Peace Lutheran	3600	3600	3600	3600	annually
Peace Lutheran - roof project	n/a	5000	n/a	n/a	
Phillippines (Dr. Paul Rollet, Working with poor Mission	6000	6000	7200	7200	annually
Bill Moberly (ALWM) one time			1000	n/a	
Paul Rollet (Working with the poor) one time			1000	n/a	
Arizona Hunger Fight one time			1000	1000	annually January
Cursillo Secretariat one time			5000	0	
Total Mission Proposed spending	60700	67000	73475	54000	
Reserve (10% of SOTH allocations)	6200	4700	5677	5548.16*	dedicated mission proposed +
Total Mission Proposed spending+ 10% reserve	66900	71700	79152	59548.16	dedicated
SOTH allocations minus Mission Proposed spending	-4900	-14700	-22377	-14548.16	(\$59,548-\$45,000)
surplus from previous year's budget	41656.27	32696.44	40509	24519.4	
Total unused surplus	36756.27	17996.44	18132	9971.24**	

*** dedicated money**

** Does not include tithing from Dec. 2022

TBD= To Be Determined

Financial Summary

October 31, 2022					
			Actual	Budget	
INCOME					
	Offerings		\$43,550	\$44,900	-\$1,350
	Total Income		\$51,409	\$50,648	-\$761
	Missions		\$4,355	\$4,490	\$135
	Operating Income		\$47,054	\$46,158	-\$896
EXPENSE			\$49,722	\$51,001	\$1,279
NET INCOME	Net Income (Month)		\$2,668	\$4,843	\$2,175
	Income YTD		\$5,628	\$29,964	\$24,336
Stress Test					
	Current Assets		566,937		
	Minus Current Liabilities		361,716		
	Net		\$205,221		
	Expense per week		\$11,711		
	# of weeks		17.5	16	
			Current	Previous	
Major Maintenance		11/28	\$33,758	\$53,906	
5 Project Fund		11/28	\$44,017	\$14,060	
Fidelity Investment		10/31	\$529,440	\$507,385	\$22,055
	Sold \$154,700 Stocks & Bonds on 10-17-22				
	Sold donated P&G stock ~ \$5,000				
Vivian Tam and Roger Watton added to Fidelity Account and Jim Skivington deleted					
Changed Credit cards to automatically be paid to avoid late fees					
Changed from Optimize to Navigate Wells BankAccount to save \$800/yr in bank charges					
Scholapship Fund - \$5,000 due to be added Current Fund Blance is \$8,237					
Seeking approval to change Rodger from 1099 to payroll for 2023. Will still remain as hourly w/o benefit					



Dennis JOHNSON <dljohnson4159@gmail.com>

LIFT NOVEMBER REPORT

1 message

Cindy Beck <csb1957.cb@gmail.com>
To: Dennis JOHNSON <dljohnson4159@gmail.com>

Mon, Nov 7, 2022 at 4:21 PM

LIFT NOVEMBER COUNCIL REPORT:

The fall event on November 5th called "WALK ON WATER FAITH" was attended by 33 women
30 from SOTH, 3 guests.

The next meeting will be on Tuesday Dec. 13th. at a yet to be determined place for a meeting and lunch.

Marcia Schrage will be leading the Angel Tree this December,
respectfully,

Cindy Beck

paul and gail appeldorn <appeldop@hotmail.com>
To: Dennis JOHNSON <dljohnson4159@gmail.com>

Tue, Nov 22, 2022 at 8:36 AM

The Compassion Ministry had several anniversaries, an interment, and sent out Christmas cards and invitations to Light
Up the Night.
Gail Appeldorn

Sent from my iPad

> On Nov 22, 2022, at 8:32 AM, Dennis JOHNSON <dljohnson4159@gmail.com> wrote:

>

>

[Quoted text hidden]

matthew@sothaz.com <matthew@sothaz.com>
To: Dennis JOHNSON <dljohnson4159@gmail.com>

Wed, Nov 23, 2022 at 9:58 AM

Council;

November has been a busier month, now that rehearsals are in full swing and we have returned to two
services each Sunday.

This past month, I have attended the Spiritual Discovery event, prepared for and presented my organ and
piano concert, coordinated brass players for Reformation Sunday, started rehearsing the Christmas Cantata
with choir and supplemental singers, and arranged for instrumentalists to accompany the choir cantata.
This is in addition to the typical weekly worship planning, preparation, and leadership. Planning for the
unique seasonal services in December has been a significant task as well.

This fall the choir has a new accompanist. *Prior to COVID, we also had an accompanist for the choir.*
Michael Veech is a Fountain Hills resident with extensive experience. He has earned a Masters Degree in
Piano Performance and also has a Doctorate in Music Education. He has a local Piano Studio where he
teaches private piano lessons. Having a separate accompanist allows me to lead and direct the choir more
fully, helping the singers attain a higher level of musicianship leading to a more meaningful presentation of
anthems during worship.

Thank you for your continued support;
Matthew

Stephen Ministry

2 messages

Don Wirth <dandjwirth1@msn.com>

Mon, Nov 28, 2022 at 6:59 PM

To: Dennis & Sharon Johnson <dlsajohnson@cox.net>, Dennis Johnson <dljohnson4159@gmail.com>

Dennis, Sorry for this late response for the Stephen Ministry report but here it is. November had the SM doing a Supervision Session on 11/01/22 and a Continuing Ed session on 11/15/22. The CE session is still doing the study on the book written by Dr. David Stoop (he was at SOTH a couple of years ago) called "Forgiving What You'll Never Forget". A very practical, thought provoking book about the real world we live in and the myths and misconceptions about forgiveness. This coming month beginning on December 4th at 6:30 P.M. Pastor Jeff and the Stephen Ministers will have a special service. The Holiday Season can be a time of profound sadness for those who are grieving, and this service is for those who may have lost a loved one recently or maybe years ago and this service is one of remembrance. The Holiday season can often deepen the pain of the loss and the Light up the Night service is a healing service of Remembrance and Hope. The rest of the month of December is a time of rest for the Stephen Ministers' even though any Minister who has a care receiver will still give attention to his or her care receiver. Finally, Ruby and John Bjornholt will host the annual Stephen Ministry social gathering at their home on December 6th. That is the report for this month. The Stephen Ministry Leaders and Stephen Ministers thank the council for the support given to this very worthwhile program at SOTH.

Peace,

Don

Mission/Outreach Report 11/27/22 Member-at-Large Dottie Dudgeon

Memorial Committee Eileen Doench Eileen will meet with Roger Miller to coordinate responses to families of loved ones for whom gifts have been donated to SOTH. They will receive letters regarding the people who made the gifts and the amount donated. A new freezer was installed in the kitchen from memorials given.

Columbarium Donna Hawkinson, Eileen Doench, Vivian Tam, David Caribardi and Sharon Johnson. No interments last month.

Outreach "Stroll in the Glow" was to be taken place on December 3,2022. Unfortunately, the event was a rainout and cancelled by volunteers. Many SOTH congregants gathered to assemble gift bags beforehand to be given to people attending the event. Praises to the LORD always as he knows the hearts of those making this event possible.

Cursillo-Donna Hawkinson- No current weekends planned.

Friends Feed Friends Matthew 25 has successfully taken over the planning of the weekly meals. Members from SOTH will still go to Papago Park and help. They will provide a meal for the fifth Friday of the months in which this occurs. The number of meals provided to the people has increased to almost 100. Additionally, To-go bags, devotionals, toiletries, clothing and pet food are also provided.

Mission Committee Eileen Doench and Sue Bye -Please see the attached proposed budget for 2023 from meeting 12/12/2022. The attached sheet gives the Council an idea of how money was spent before and now suggests a BUDGET of \$45,000 for 2023. In place of a 10% reserve, money is being held back for dedicated decisions made in 2022. There is a surplus of \$24,519 which is minus the December obligations which will be used to seed the Mission Teams budget of \$54,000. This has been an improvement since October, God continues to bless SOTH and its missions as extra dollars were found that were never added to our totals. This budget proposal has been done without December tithings. Some missions were decreased but these missions will be reevaluated in 2023 to give one-time gifts to those the team feels should be increased. Pastor Jeff Johnson proposed a new mission to help a mission in Monrovia, Liberia. He will also be the contact for the Lutheran Church in Holbrook, AZ. Pastor Bill

Moberly will visit SOTH in January representing AWLM.

Health and Wellness- Another AED and CPR training meeting was provided by the Fountain Hills Fire Department 12/10/2022. Five more people attended.

Scholarships John Bjornholt, Donna Hawkinson, John Fears, Chuck Wuttke and Vivian Tam- Another fund raising event of the yearly SOTH Talent Show is planned for February 2,2023.