

**Shepherd of the Hills Lutheran Church**  
**Regular Council Meeting Agenda with Highlights**  
**March 28, 2023**

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

| <b>Time</b> | <b>Agenda Item</b>             | <b>Leader</b>   | <b>Actions Required</b>   |
|-------------|--------------------------------|-----------------|---|
| 9:00        | Call to order                  | Erich Korsten   | <ul style="list-style-type: none"> <li>Attendees: Erich, Donna, Caroline, Daryl (zoom), Dennis, Mike, Pastor Jeff</li> <li>Absences: Dan</li> <li>Guests: Debbie Vinopal, Elaine Tarr, Marcia Schrage</li> </ul>  |
| 9:02        | Devotion                       | Pastor Jeff     | Shared thoughts on our Values document and how it is Biblically sound.  |
| 9:10        | Approval of Minutes            | Donna Hawkinson | <ul style="list-style-type: none"> <li>Approved February 2023 meeting minutes</li> </ul>  |
| 9:12        | Congregational speakers        | Erich Korsten   | <ul style="list-style-type: none"> <li>Strategic Planning joined us to discuss the "Values Document" they have been working on. Council reviewed each section with them, and approved each section as we continued with minor changes noted.</li> </ul>   |
| 9:17        | Pastors Report                 | Pastor Jeff     | <ul style="list-style-type: none"> <li>20-25 attended The Chosen, Season 3 series with about 40 at Lenten Services; Pastor thanked Pat Flug for her coordination of suppers; Holy week planning continues; baptism on Easter Sunday; Healing Service on 4/12; vacation from 4/19-28; Month of May go back to one service</li> </ul>   |
| 9:25        | Missions/Outreach              | Mike Peterson   | <ul style="list-style-type: none"> <li>No action items needing approval or follow up</li> </ul>   |
| 9:30        | Worship, Education, Lift, etc. | Dennis Johnson  | <ul style="list-style-type: none"> <li>No action items needing approval or follow up</li> </ul>   |
| 9:35        | Property                       | Dan Beck        | <ul style="list-style-type: none"> <li>No action items needing approval or follow up</li> <li>Acoustic panels delivered; Debbie will coordinate steps to be completed before carpet installation of which step 1 is completing the Fellowship Hall sound improvements</li> </ul>  |
| 9:40        | Financials                     | Daryl Stemm     | <ul style="list-style-type: none"> <li>Financial Highlights for January 2023</li> <li>YTD Giving under budget; YTD expenses right on budget</li> </ul>  |
| 9:45        | Administration                 | Debbie Vinopal  | <ul style="list-style-type: none"> <li>Office Update</li> <li>Administrative Assistant position – approved to hire Amanda Sexton with a start date of 4/10</li> <li>Aaron has requested funds for worship tech needs for new microphones, sound connection box, etc. – Discussion regarding where the \$20,000 would come from. More information will be shared next month.</li> <li>Online directory breach was discussed. Was approved to go switch to MS365 as a non-</li> </ul> |

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|-------|------------------------|----------------------|--|
|       |                        |                      | profit and getting rid of GoDaddy services. This will save approximately \$840 per year.   |
| 9:50  | Old Business           | Erich Korsten        | <ul style="list-style-type: none"> <li>• Welcome Home donation increase – not passed. Leaving at \$10.</li> <li>• Special meeting held 3/11 to onboard new Council – reviewed and updated several documents. Updated copies were provided for Council</li> </ul> |
| 10:00 | New Business           | Erich Korsten        | <ul style="list-style-type: none"> <li>• No new business</li> </ul>  |
|       | Next Executive Meeting | Monday, Apr 10, 2023 | 5:30 pm via Zoom (NOTE: DAY, TIME AND PROCESS CHANGES WILL BE ON-GOING)  |
|       | Next Council Meeting   | Apr 18, 2023         | 9:00 Education Building, Room 5/6 (NOTE: ONE WEEK EARLIER DUE TO PASTOR'S ABSENCE)   |
| 11:55 | Adjourn                | Erich Korsten        | Closed with the Lord's Prayer  |