

Shepherd of the Hills Lutheran Church
Regular Council Meeting Agenda
August 22, 2023

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

Time	Agenda Item	Leader	Actions Required
9:00	Call to order	Erich Korsten	<ul style="list-style-type: none"> Attendees: Erich Korsten, Donna Hawkinson, Dan Beck, Pastor Jeff Teeples, Caroline Meyer, Sue Terlecki, Daryl Stemm (zoom) Absences: Mike Peterson Guests: Arn Hampel, Lloyd Tarr
9:02	Devotion	Pastor Jeff	
9:10	Approval of Minutes	Donna Hawkinson	<ul style="list-style-type: none"> Approved July 18, 2023 meeting minutes
9:12	Congregational speakers	Erich Korsten	<ul style="list-style-type: none"> Arn Hampel – Irrigation update and thoughts Recommended replacing some badly needed lines; approved along with hiring the work to be done by landscape company. Recommended replacing grass with artificial turf: not approved at this time. Take into consideration for 2024 budget
9:55	Pastors Report	Pastor Jeff	<ul style="list-style-type: none"> Elevate (TIA) update: Dan Gilbert, Debbie Yin & Elaine Tarr will assist Vacation and LCMC conference time shared Other items
10:00	Financials	Daryl Stemm	<ul style="list-style-type: none"> Financial Highlights for July 2023
10:10	Missions/Outreach	Mike Peterson (absent)	<ul style="list-style-type: none"> Action items needing approval or follow up
10:10	Worship, Education, Lift, etc.	Sue Terlecki	<ul style="list-style-type: none"> Action items needing approval or follow up Matthew Frable resignation: Michael Veech will fill in as music leader for choir and praise team in the interim as a contract employee. Agreed to hold off going to 2 Sunday services until January 2024 or until the sanctuary reaches 80% capacity, whichever comes first.
10:20	Property	Dan Beck	<ul style="list-style-type: none"> Action items needing approval or follow up
10:25	Administration	Debbie Vinopal (n/a)	<ul style="list-style-type: none"> Upholsterer will set date once he receives the fabric Human trafficking presentation by Attorney General's office set for 9/21 at 6:30 pm Reviewed quote for security cameras in front and at office door of church. Approved installation of office door camera. No one offered to look into grants until we know what our portion of the camera cost will be. Landscape maintenance deferred until conversation with John B. Debbie needs to discuss concerns with Dan B.

			<ul style="list-style-type: none"> AC temps are set too low in educ building: found to be set at 68 and 71 on two different days. Lowest temp should be 74. Debbie or Sue should discuss with TIA staff.
	Old Business		None
10:45	New Business	Caroline	<ul style="list-style-type: none"> Constitution Policies needed: call committee, nomination committee and grievance/ complaint – Donna will pull together info for call and nominating from her info Prayer Room – approved to convert office north of Pastor's office. Move old pulpit to sanctuary – approved to try
	Next Executive Meeting	Wed, Sep 20, 2023	10:00 am via Zoom and office conference room
	Next Council Meeting	Tue, Sep 26, 2023	9:00 Education Building, Room 5/6, via Zoom (Daryl, Mike)
11:15	Adjourn	Erich Korsten	