

Shepherd of the Hills Lutheran Church
Regular Council Meeting Agenda with Highlights
November 21, 2023

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

Time	Agenda Item	Leader	Actions Required
9:00	Call to order	Erich Korsten	<ul style="list-style-type: none"> Attendees: Erich, Sue T, Caroline M, Mike P (zoom), Donna, Pastor Jeff Absences: Dan Beck, Daryl S Guests: Debbie Vinopal
9:02	Devotion	Pastor Jeff	Pastor shared a devotion and discussion around being attacked by the evil one. Prayers for our church, pastor and the world.
9:10	Approval of Minutes	Donna Hawkinson	<ul style="list-style-type: none"> Approved October 2023 meeting minutes
9:12	Congregational speakers	Erich Korsten	<ul style="list-style-type: none"> None
9:30	Pastors Report	Pastor Jeff	<ul style="list-style-type: none"> Reminder: Community wide Thanksgiving Service, 6:30 on Nov 21 Reviewed Music Director job description & team (Pam Forshier, Colleen Swanson, Lloyd Tarr, Dan Gilbert, Sue Terlecki and Pastor)
9:40	Financials	Daryl Stemm	<ul style="list-style-type: none"> Financial Highlights for October 2023 – we are in the red at the end of October. Pastor & Daryl will provide an update at Sunday's service, and again on December 10.
9:50	Missions/Outreach	Mike Peterson	<ul style="list-style-type: none"> No action items needing approval or follow up
9:55	Worship, Education, Lift, etc.	Sue Terlecki	<ul style="list-style-type: none"> No action items needing approval or follow up
10:05	Property	Dan Beck (absent)	<ul style="list-style-type: none"> No action items needing approval or follow up
10:15	Administration	Debbie Vinopal	<ul style="list-style-type: none"> Administration report – posted job for children's music ministry on GCU site. Rules for hiring trades/contractors were discussed and agreed we need licensed trades people when it comes to electrical, HVAC and plumbing. Will meet with insurance agent to ensure she understand insurance coverage for those that have no insurance of their own.
10:25	Old Business	Caroline	<ul style="list-style-type: none"> Memorial Policy reviewed and approved.
10:45	New Business	Erich Erich	<ul style="list-style-type: none"> Nominating committee report – reviewed nominees for Council. Working on 2024 nominating committee. Member directory and list – Debbie checking on missing names December Council meeting (Tues 12/19 at 6 pm) – budget review

			<ul style="list-style-type: none"> • Reminder: Annual report requests should go out in December – all • Performance reviews – Pastor → Debbie, Lynn; Debbie → Amanda, Roger; Caroline, Sue T → Pastor; Appeldorns, Abbes, Marcia Schrage → Pastor input
	Next Executive Meeting	none	
	Next Council Meeting	Tue, Dec 19	6:00 pm Education Building, Room 5/6, via Zoom (Mike)
11:00	Adjourn	Erich Korsten	