Shepherd of the Hills Lutheran Church Regular Council Meeting Agenda March 26, 2024, 6:00 p.m., Room 5/6

Mission Statement: To Know Christ and to Make Christ Known.

Vision: SOTH is a light on the hill where God's word is alive, as His love and grace are shared by His disciples

Time	Agenda Item	Leader	Actions Required
6:00	Call to order	Erich Korsten	Attendees: all in attendanceAbsences: noneGuests: Debbie Vinopal
6:02	Devotion	Pastor Jeff	
6:10	Approval of Minutes	Donna Hawkinson	 February meeting minutes –approved Nominating Committee – add Steve Forshier, installation April 21st.
N/A	Congregational speakers	Erich Korsten	• none
6:12	Pastors Report	Pastor Jeff	 10 new members attended class, 9 are joining; wants to add more Welcome Home team members to assist Mission Fair last Sunday was successful Prayer room update ~\$3K to complete "Look Up" (Will Graham) update – plan for the end – ie. Family learning – We will start planning in June! Vacation April 14th, May 6th – 17th and again in August 11 & 18 Pastor Dennis teaching adult ed through end of May
6:30	Financials	Daryl Stemm	 Financial Highlights for February 2024 Investment Policy review – reviewed and accepted changes. Daryl will document with changes and bring to next meeting for final approval. Approvals needed by Council if expense is greater than \$2,000 per Finance Committee recommendation. When does an expense require Council approval? We need a procedure to follow. For Property and Major Maintenance up to \$2K the Property Team makes the decision. Approved.
6:32	Missions/Outreach	Caroline Meyer	No Action items needing approval or follow up
6:35	Worship, Education, Lift, etc.	Sue Terlecki	No Action items needing approval or follow up
6:40	Property	Dan Beck	 Sanctuary glass door approval to come from major maintenance; Approved. Ceiling repair, sewer repair, drain updates – goes to Property expense

			 Trees east of ed building approval– after April 7th Debbie will include in What's Happening – property expense Relocate eave on SW approval – property expense – no approval needed
7:00	Administration	Debbie Vinopal	 Discussion around Easter preparation Office was approached by "Alleluia Orchestra", Bruce Pearson – travel around area, don't charge but asks for free-will donations; play Christian music; 45 piece orchestra; dates approved for either March 2nd, Sunday before Lent or March 9^{thin} 2025. Approved.
7:15	Old Business		Music Minister proposal – no applicants yet; next steps reach out to Worship Support Network (finder's fee of 15% of first year's salary) for applicants; Virginia & Bob are willing to play the organ and direct choir as long as we need them. Council gives the nod to go ahead.
7:30	New Business		None
7:45	Vision Review	Pastor Jeff	No update at this time. April 23 rd we will continue discussion
	Next Executive Meeting	Wed, Apr 17 Wed, May 22	10:00 am office conference room
	Next Council Meeting	Tue, Apr 23 Tue, May 28	6:00 pm Education Building, Room 5/6 – Daryl's Bday with carrot cake w/cream cheese icing Time TBD; Education Building, Room 5/6
7:30	Adjourn	Erich Korsten	