Shepherd of the Hills Lutheran Church, Inc. Regular Council Meeting May 28, 2024, 6:00 p.m.

President Erich Korsten called to order the Regular Council meeting for Shepherd of the Hills on May 28, 2024 at 6:00 p.m. with the following in attendance: Erich Korsten, Pastor Jeff Teeples, Daryl Stemm, Dwaine Abbe, Caroline Meyer, Dan Beck, Sue Terlecki and Donna Hawkinson attended by phone. Guests included Debbie Vinopal, Lloyd Tarr and Lisa Ristuccia from the Inspiration Academy.

Pastor Jeff opened the meeting with a devotion around Matthew 5:13-16, Salt & Light. Salt preserves from corruption, enhances flavor and serves as a healing salve.

The April meeting minutes were reviewed. Dan Beck made a motion to approve the minutes. Sue Terlecki seconded the motion. All were in favor. The April 2024 minutes were approved as written.

Lisa Ristuccia from The Inspiration Academy joined us to share highlights from the past year, as well as what is coming for the next year. The first year the academy had 27 students; this past year attendance was at 47. Lisa feels that this is the maximum number of students for the size of the campus, so she has been working on options to be able to increase the number of students without outgrowing the campus. They will be adding an online school component, an option to obtain college credits as they continue their high school education and integration with home schooling. She is also looking into becoming an accredited school. They will have three weeks with returning exchange students and will be taking students 13 & older on a mission trip to Cambodia in December. She would be interested in an after school Christian program but prefers to keep the Thursday mornings open for classwork. The new school year will begin August 1, 2024 and continue through May 22, 2025. She appreciates the use of the campus and feels very blessed to be able to work with SOTH.

Lloyd Tarr was present to review the Property Report. The full report is attached below. No action was required by the Council at this time.

Pastor Jeff shared his report as follows:

- An in-person interview for the Music Minister will take place June 19-23 with Matt Hoehen. The Abbes have opened their home for dinner with the Council and Matt on Friday, June 21.
- Prayer Room donations have come in at a total of approximately \$4,000.
- New worship series begins this next Sunday for 4 weeks covering the first four Core values of SOTH, followed by the three great loves of Christianity (God, Others and the Lost) to continue into August.

Pastor Jeff began to share his vision for the next steps for SOTH. He recognized that the new buzz words in ministry is "missional community" or "relational ministry". He reviewed a potential job description for a Relational Ministry staff person. He will be reviewing the same information with the Strategic Planning Committee this month. Discussion will continue at the June meeting.

Daryl Stemm reviewed the financial highlights for April. The April report is attached following these minutes.

Caroline Meyer shared her Missions/Outreach report. The full report follows these minutes.

Sue Terlecki briefly reviewed her Worship & Education report. No action was required. Her full report follows.

Debbie Vinopal gave an update for the Administration. A new member directory is very close to being able to be distributed. No action items were requested at this time.

There was no old business noted.

New Business:

- A request has been made by the SOTH Cursillo group requesting funds to help support the men's and women's weekends in October. It was indicated that funds were given by the Missions team in 2021, so Council recommends forwarding this request to the Missions team at this time.
- A request has been made to allow classified ads in the weekly "What's Happening" email blast. After discussion, it was decided this added additional work on the office staff to ensure that ads were kept up-to-date, getting correct information, taking ads out on a timely basis. Another option was to have the 3-sided kiosk used for the ads, but again, who would be responsible for keeping the ads updated, being appropriate, etc. With no confidence that this would be done, the Council declined the opportunity at this time.

The next Executive Officers meeting will be held on Wednesday, June 19th at 10:00 am in the office conference room to set the agenda for the next week's meeting.

The next Regular Council meeting will be held on Wednesday, June 26th at 6:00 pm in the Education Building, Room 5. Donna will be available via phone again as she will be back in Minnesota for 10 days. Dan Beck will be gone most of the month of June, so may not be available for the next meeting, either.

President Erich adjourned the meeting at 8:10 pm. The Lord's Prayer was said to close the meeting.

Respectfully submitted,

Donna Hawkinson
Recording Secretary
Daryl Stemm
Treasurer and scribe for this meeting
Approved June 25, 2024

April Financial Highlights

Monthly Financial Review	w		April 30, 2024					
,	The state of the s		Current Month			Year-to-Date		
INCOME		Actual	Budget	Difference	Actua		Difference	
	Offerings	\$50,341	\$44,774	\$5,567	\$232,		\$34,77	
	Total Income	\$54,461	\$52,524	\$1,937	\$269,	725 \$225,889	\$43,836	
	Missions/Other	\$5,034	\$4,341	(\$693)	\$23,	177 \$25,287	\$2,110	
	Operating Income	\$49,427	\$48,183	\$1,244	\$246,	548 \$200,602	\$45,94	
EXPENSE	Total Expense	\$46,742	\$52,283	\$5,541	\$189,	746 \$196,463	\$6,71	
NET INCOME	Net Income	\$2,685	(\$4,100)	\$6,785	\$56,	802 \$4,139	\$52,66	
Stress Test		4/30/2024						
Stress rest	Current Assets	\$791,479						
	Minus Current Liabilities	\$492,054						
	Net Net	\$299,425						
	Expense per week	\$11,162	Based on 2024 Y	TD actuals	Č11	,162		
	# of weeks	26.8	based on 2024 f	TD accuais	\$11	,102		
		Current						
Major Mainte	Major Maintenance							
Reserved Surp	blus	\$180,000						
Fidelity Invest	Fidelity Investment		Approximately 94% MMA					
		Notes:			Notes:			
		Giving>budget ^	Giving>budget ~\$5,600		Giving>budget ~\$34,800			
		Facilities <budge< td=""><td>t ~\$2,100</td><td></td><td>Facilities<</td><td>budget ~\$1,600</td><td></td></budge<>	t ~\$2,100		Facilities<	budget ~\$1,600		
		Cell Tower budget			Interestab	oudget ~\$6,200		
		interest/badget	\$1,500		Interestre	Judget 70,200		
						Gains>budget ~\$3,500 Missions <budget td="" ~\$2,10<=""><td>00</td></budget>	00	
			versus budget:			Expenses versus budget		
			Comp & Benefits Sudget ~\$5,200 (Dir Music/Organist & Outreach)			Comp & Benefits budget ~\$8,500 (Dir Music/Organist)		
		Property >	budget ~\$1,600					
		Worship>b	oudget ~\$1,000					
		Music buc	dget ~\$2,700					

MISSIONS/OUTREACH REPORT May 28, 2024

Caroline Meyer

Missions - Eileen Doench & Sue Bye

Very short report, as our meeting for April 26,2024 was cancelled. I think we are doing great with our tithing support. We will have future discussions about where we can bless others with our extra money, always with prayer and discernment.

Benevolence:

- 1. January 1, 2024 started with a surplus of \$59,080.
- **2.** YTD Tithings as of April 30, 2024=\$23,176.59. (Tithings Jan-April 2023=\$22,933.230).
- **3.** YTD expenditures=\$33,136.
- **4.** YTD Benevolence (funds available) as of April 30,2024=\$54,146.05.
 - \$18,300 in reserve for projects discussed at the March 6,2024 meeting.
 - \$4327 in reserve for Nicaragua.
 - \$5209 per month for monthly mission support.

So our true surplus should allow us to spend another \$20-25,000 to bless other projects and still pay our monthly obligations if we continue to be blessed.

Missions:

- Pastor Robert was given \$1000 for Amazing Grace on 4/24.
- Next meeting, yet to be confirmed, but being considered for June 24 or June 26 at 10am. Sue Bye will be Chairing that meeting.

Memorials - Judy Konop

All but 2 of the memorials now have been designated. Five have been designated and released for distribution. The final two are designated yet pending for distribution until implementation. Leaving \$100.00 undesignated and \$3,717.27 designated yet not implemented. A total of \$1,442.44 was designated and released for distribution this past month. (the last two were designated just yesterday. To go towards the upgrade of the prayer walk\garden).

Detailed Report:

There are only a few memorial items left to be designated. A second letter was sent to DC on 04/17/2024.

- *\$50.00 for Abraham Miller
- *\$50.00 for Marilyn Hewitt

There are two designated accounts left to be distributed for implementation.

- *\$3070.00 for youth choir still standing per DC
- *\$647.27 used for lighting on memorial mural outside Fellowship Hall (pending \$\$)(left from \$755.85)

The following memorials were designated and notification sent to finance to distribute in the past 30 days.

\$54.52 - Designated Contact (DC) - Designated to Prayer Room

- *\$50.00 Carol Westland DC (Betty Woods) \$50 designated to Prayer Room
- *\$45.00 Jeff Teeples DC (Mary T) \$45 Designated to Prayer Room
- *\$1134.34 Leigh Beherns DC \$567.17 Designated to Missions House of Blessing. \$567.17 Designated to Missions Paz De Christo.

Please have Roger Miller confirm that the funds designated for distribution have been completed. My records show that the following memorial accounts are <u>closed</u>. Cards of thanks were sent to each of the DC's.

- * Mary Teeples 04/19/2024
- * Betty Woods 004/29/2024
- * Susan Luzinski 04/29/2024
- * Joan Berens 05/08/2024
- * Unknown 04/15/2024

Cursillo & Columbarium - Donna Hawkinson

Cursillo: The April Ultreya went well. I'm so grateful we have such an active SOTH community. The Renewal Weekend scheduled for June was canceled as a spiritual director could not be found. We will concentrate on the upcoming weekends in October.

Columbarium: to date in May, we have sold three more niches. Arn Hampel has joined our team. He has been busy trying to rid the Columbarium boulders of pack rats. I will begin training him in June for sales, interments, etc.

Memorial Fund Report as of May 17, 2024 - Judy Konop

Summary:

All but 2 of the memorials now have been designated. Five have been designated and released for distribution. The final two are designated yet pending for distribution until implementation. Leaving \$100.00 undesignated and \$3,717.27 designated yet not implemented. A total of \$1,442.44 was designated and released for distribution this past month.

Detailed Report:

There are only a few memorial items left to be designated. A second letter was sent to DC (designated contact) on 04/17/2024 for a total of \$100.

There are two designated accounts left to be distributed for implementation.

- *\$3070.00 for youth choir still standing per DC
- *\$647.27 used for lighting on memorial mural outside Fellowship Hall (pending \$\$) (left from \$755.85)

The following memorials were designated and notification sent to finance to distribute in the past 30 days.

\$54.52 - Designated to Prayer Room

\$108.58 - Designated to Rose Garden (balance pending)

\$50.00 - Designated to Prayer Room

\$50.00 - designated to Prayer Room

\$45.00 - Designated to Prayer Room

\$1134.34 - \$567.17 Designated to Missions - House of Blessing and

\$567.17 Designated to Missions - Paz de Christo.

My records show that five memorial accounts are <u>closed</u>. Cards of thanks were sent to each of the DC's (designated contacts).

Respectfully,

Cindy Beck

Judy Konop, Memorial Ministry Coordinator

Worship & Education Report - Sue Terlecki

Re: Council time once again	WORSHIP, EDUCATION, LIFT
From: Don Wirth (dandjwirth1@msn.com) To: slterlecki@yahoo.com Date: Monday, May 27, 2024 at 04:42 AM MST	WORSHIP, EDUCATION, LIFT neport for Council heating 5/28/24
Good Morning & Happy Memorial Day to you.	Sterleder
on May 21st. I was out of town on the 21 st and Ru for the session. Pastor Jeff said it went well and if	ve Supervision on May 7 th and Continuing Education aby and Pastor Jeff handled the video and study guide he is in attendance at tomorrow's meeting, he may you do. Have a great holiday today and we will see
Peace,	
Don	
From: Cindy Beck (csb1957.cb@gmail.com)	
To: slterlecki@yahoo.com	
Date: Monday, May 27, 2024 at 08:49 AM MST	
Sue, Lift gave 2 members flowers by Sunshine Gal One fellowship event to MIM and lunch took place.	

New leadership Linda Marchi took over the president role. Cindy Beck secretary and Marcia Caribardi treasurer.

May 2024 Property Team Report

Sanctuary Doors – The new glass doors have been installed. They look and work good without load clicking.

Down Spout – The down spout that was draining water next to the footing that supports the beam over the glass Sanctuary doors has been moved and the water is now draining in garden area.

The distance between the floor and the beam over doors has been measured and documented an will be monitored every three months to make sure there is further movement footing that supports the beam.

Trees – The removal of trees to east of the Education Building has been completed and the landscaping of the area has been started.

Room 7 Ceiling - The ceiling damage is now repaired.

Cameras - Three more cameras have been purchased and installed. 128 gig SD cards have been installed in all the cameras. One of the new cameras was installed outside the Parlor door and covers the stairs, the elevator, and the back door by the sound booth. The other two cameras are covering the front doors, the sidewalk leading up and the grass area. Two more will be ordered to cover the back area by the door leading out to the columbarium and the nursery play area.

Three signs were installed notifying people the property has 24-hour camera surveillance.

Landscaper

Fredy's Landscaping Company was notified that their services are no longer needed. We are working on a contract with Albert Kurdzialek, Fountain Hills Original Gardner.

New hoses

Arn Hample donated and installed new hoses to be used for the columbarium. Need to buy a hose reel or hanger to keep these hoses neat and eliminate a tripping hazard.

Old TVs

Several old TVs were recycled thanks to Aaron.

Fire inspection report.

ADT performed the following inspection/test on system:

Backflow Valves

Both of the valves passed the test.

Extinguishers

20 units passed inspection, one unit the elevator control room is at end of life and needs to be replaced.

Sprinklers

i. Deficiencies

- ii. Front entryway leading into sanctuary has line of sprinklers that are piped above the finished ceiling that is not at correct height to accommodate installation of escutcheons.
- iii. No record of 5-year internal inspection of this wet system.
- iv. Drop sprinkler pendants 1" to allow for installation of escutcheons to (5) sprinkler pendants.
- v. ADT will do all of the required corrections for \$2,280.54 as follows:
 - Replace two Fire Sprinkler heads in Sanctuary entrance semi recessed to concealed Sprinkler.
 - Extend two Sprinkler heads in Sanctuary entrance to install chrome escutcheons.
 - Insall 2 missing chrome 401 escutcheons.
 - Install missing Sprinkler in Fellowship Hall storeroom.
 - Replace 1-10lb ABC fire extinguisher in elevator control room that has reached its end of life.

Lloyd Tarr, Property Manager