Shepherd of the Hills Lutheran Church Regular Council Meeting Tuesday, June 25, 2024

President Erich Korsten called the meeting to order at 9:00 am in the Education Building, Room 3/4. Those in attendance were Erich Korsten, Dwaine Abbe, Daryl Stemm (via Zoom), Donna Hawkinson (via Zoom), Caroline Meyer, Sue Terlecki, and Dan Beck.

Pastor Jeff opened our meeting with prayer and a devotion from 2 Corinthians 8 from Sunday's scripture readings about generous giving, and about how generous our congregation is and has been.

The May minutes were reviewed with no changes noted, Daryl made a motion to accept the minutes at read. Caroline seconded the motion. All were in favor. The motion passed unanimously.

Daryl gave a Finance update for the month of May. The full report is attached below. To be noted, 1) giving is down, but that's expected in the summer months, 2) expenses are also down due mainly because of the open music minister position, 3) all invested money has been moved to money markets, so we have no risk in our investments. The Treasurer's report was duly noted. Daryl left the meeting.

Music Ministry Search Team and Council will meet at 2:00 pm in the Education Building to discuss candidates.

Pastor Jeff reflected that Matthew left end of August, and he has been leading the music team therefore is looking forward to adding a music leader to staff. Bible Study with Tony Evans through Right Now Media has drawn about 30 people and accepted well. Paul and Queenie Rollet will be giving the message on July 14th. Pastor will be on vacation August 11-18. Pastor Ted Wueste and Tom Ashbrook will fill in.

Pastor handed out a book "Surprise the World". This should help us understand more around Mission Ministry. Pastor has asked Council to read the book by next meeting, review and answer the questions after each section, and ask how can we see this process working in our own lives?

Mission, Memorial, Outreach report was given by Caroline. She gave an update from the Mission team meeting yesterday. No approval was requested. The full report is attached.

Worship and Education report was given by Sue. No approval was requested. A full report is attached.

Property report was reviewed by Dan. A full report is attached. There was discussion about beautifying the area where the 3 trees were removed. Further discussion was delayed for a future meeting. It was asked if we could do something different in the Columbarium where the artificial turf was installed. Donna will talk to Arn regarding other options.

A request was made to move Good Friday and Ash Wednesday to daytime services. We will take this request into consideration next spring when setting service times.

Council positions to be replaced at the January 2025 annual meeting are:

- 1) Erich Korsten's 3rd term will be completed; Dwaine Abbe agreed to move into the office of President, therefore the vice president position will be open
- 2) Donna Hawkinson will have completed her 3rd and final term as recording secretary

- 3) Caroline Meyer has requested to be released from her position as member at large.
- Dwaine and Erich will communicate this information with the Nominating Committee.

With no additional discussion, Erich adjourned the meeting at 10:30 a.m. The next Executive Officers meeting will be Wednesday, July 17th at 10:00 a.m. in the office conference room, and the regular council meeting will be on Wednesday, July 24th at 6:00 pm in Rooms 5/6.

Respectfully submitted,

Donna Hawkinson

Recording Secretary approved Wednesday, July 24, 2024

Monthly Financial Review		May 31, 2024					
INCOME			Current Month		Year-to-Date		
		Actual	Budget	Difference	Actual	Budget	Difference
	Offerings	\$34,237	\$63,022	(\$28,785)	\$266,878	\$260,890	\$5,988
	Total Income	\$50,856	\$69,513	(\$18,657)	\$320,581	\$295,403	\$25,178
	Missions/Other	\$3,424	\$6,034	\$2,610	\$26,600	\$31,320	\$4,720
	Operating Income	\$47,432	\$63,479	(\$16,047)	\$293,981	\$264,083	\$29,898
EXPENSE	Total Expense	\$45,298	\$51,539	\$6,241	\$235,313	\$248,009	\$12,696
NET INCOME	Net Income	\$2,134	\$11,940	(\$9,806)	\$58,668	\$16,074	\$42,594
Stress Test		5/31/2024					
	Current Assets	\$788,843					
	Minus Current Liabilities	\$487,429					
	Net	\$301,414					
	Expense per week	\$10,696	Based on 2024 YTD actuals		\$10,696		
	# of weeks	28.2					
		Current					
Major Maintenance		\$23,099					
Reserved Surplus	S	\$180,000					
Fidelity Investment		\$739,503					
		Notes:			Notes:		
		Giving sbudget ~\$28,800		Giving>budget ~\$6,000			
		Facilities>budget	~\$5,900		Facilities>budget	~\$4,400	
			Interest>budget ~\$2,100		Interest>budget ~\$8,300		
		Realized gains>b	udget ~\$2,100		Realized gains>bu	dget ~\$5,700	
		Missions budget ~\$2,600			Missions budget ~\$4,700		
		Expenses versus budget:			Expenses versus budget:		
		Comp & Benefits budget ~\$4,000 (Dir Music/Organist & Outreach)			Comp & Benefits Sudget ~\$12,300 (Dir Music/Organist & Outreach)		
		Office Expense<	oudget ~\$1.400				

Worship & Education Report – Sue Terlecki

Stephen Ministry Report from Don Wirth:

The Supervision meeting on June 4th was cancelled due to lack of Stephen Ministers that were available that evening. We did have Continuing Education on the 18th of June. We continued our study of "Changes that Heal" a book written by Dr Henry Cloud that gives you Four Practical Steps to a Happier, Healthier You. This last session was a continuation of the prior CE session and dealt with what Grace

and Truth are and what Time is, especially what Redemptive Time is which is, "where we live now" and is defined as "an incubator that exist for the purpose of our redemption." A lot to take in and understand but as usual our Stephen Ministers understood it is where we live now and God can fix all that is wrong even though evil exists in our world. Great study and lots on meaningful thought involved but God is in charge and will fix our sick creation during this "redemptive time."

Our next meeting will be July 2nd on Supervision and Continuing Education on July 16th.

Property Report - Dan Beck

Landscaper

We have hired a landscaper who is insured, and he did a good job on his first time here. They are scheduled to do 16 hours a month for the cost of \$600. We have his insurance information and a signed contract defining what is expected each month and who his contacts are, John Bjornholt and Lloyd Tarr. He has been asked to quote on the trimming of the palm tree, which is not included as monthly work.

Education Building

The air conditioning is not working well, the lowest the temperature will go in the Easter room is 83°. We have contacted our air conditioning company to have it checked out. A long-term solution may be to install a "split system" to cool just rooms 5 and 6.

Room 7: The door to room 7 is in bad shape and could not be closed or locked. It has been fixed, but not sure how long the fix will last.

Room 3: closet doors in classroom 3 were sticking, but they are now repaired.

Kitchen: The can lights have now been converted to LEDs.

Sanctuary Carpet Repairs: The carpet company came in and repaired the sanctuary carpeting.

Doorstops: The doorstops that were broken are now replaced.

Youth Room Kitchen: Debbie found a smoking deal on porcelain tile to replace the badly worn linoleum.

Arn Columbarium: 1. Have seen no sign of the homeless person since the mess a month or so ago.

2. My primary efforts are to eliminate the rodents living inside the monuments that make a regular mess on top of the monuments. Making progress but they are persistent.

Fire Inspection: All the problems found in the last fire inspection have been corrected.

Cameras: Dan purchased 2 more cameras, for a total of 7 cameras. One was installed outside the back door of the Youth room to cover the nursery play area and the church back door. The other camera is temporarily installed on the tree by the rose garden to cover the electrical and water boxes.

Respectfully submitted by Daniel Beck, Council Property and Lloyd Tarr, Property Manager

MISSIONS/OUTREACH REPORT JUNE 25, 2024 Caroline Meyer

Memorials - Judy Konop

All donations have been designated to a specific ministry and letters of appreciation have been sent. A new designation was added to fund the upcoming prayer walk revitalization.

Cursillo / Columbarium - Donna Hawkinson

No report

Missions - Eileen Doench & Sue Bye

Both Sue and I agree that we need to meet with Lyn Ruby, who has already been approached, that we want to figure a way that the congregation can get more access to Mission updates. By keeping just our mission team updated with all the newsletters that come in from the Missions, we had a donation of \$5000 for needed water at the American Indian Christian Ministry. Just think what others out there in the congregation might want to do. They might even want to be pro-active in joining our group.

Benevolence:

- 1. January 1, 2024 started with a surplus of \$59,080.
- **2.** YTD Tithings as of May 31, 2024=\$26,600.32
- **3.** YTD expenditures=\$41,663.68 (we are using some of our surplus money, to meet monthly obligations)
- **4.** YTD Benevolence (funds available) as of May 31,2024=\$51,410.78
 - \$18,300 in reserve for projects discussed at the March 6,2024 meeting were approved and discussed today. (see the attached financial update)
 - i. of that money \$2900 will be given for a well to be built in Bangladesh where Pastor Bill Moberly has been and met the Pastor who feels this well will aid in getting water to this community and more people coming to church
 - \$4218 is still in reserve for Nicaragua and continuing to be paid down each month.
 - \$5209 is spent per month for monthly mission support.

Missions:

After we pay the approved projects for \$18,300 and \$3300 dollars in obligation we have funds of \$29,810.78 Today we voted to :

- 1. Keep \$15,000 reserve of that money as a safety net if tithings do not meet our monthly obligation.
- 2. We approved a \$1000 Honorarium for Pastor Paul when he comes July 14th to SOTH to preach and hold adult education class.
- **3.** We approved Pastor Jeff Johnsons 'request to send \$5000 to the Pacific Islands University for needy repairs.
- **4.** We approved Pastor Teeples request to send \$2000 to Nicaragua to continue to help them obtain church property.
- **5.** We approved \$2000 to the House of Blessings to help with their recent move to a new home for 15 women.
- 6. We approved to re- start monthly payments of \$200 again for the English family that was put on hold in 2023. Their ministry has moved from Africa to New Mexico to a Christian School on the Navajo Nation outside of Window Rock.
- 7. We approved \$1000 for a prospective minister and family to be interviewed at Peace Lutheran Church in Holbrook.

- **8.** We approved \$500 for Pastor Thou's family while he is in a Vietnam prison for 2 years after preaching in an area where the Communist government has not approved.
- **9.** We approved \$2000 request from Council for Cursillo to match an anonymous donor if Cursillo moves forward in the fall.

Total= minus \$89.00 which will be coming from the \$15,000 reserve which will leave us \$14,911.78 balance. Remember: we will still be getting tithings each month to add to that balance. God is good and he will provide as we bless others.