

Director of Missional Outreach Shepherd of the Hills Lutheran Church

Shepherd of the Hills Mission: To know Christ and to make Him known.

Position Description: The Director of Missional Outreach oversees and develops ministry connections inside and outside of the church through small groups, missional communities, serving and outreach opportunities, and short-term mission trips.

Position Goal: At Shepherd of the Hills, we exist to grow Christ's kingdom in our lives and in his world. The goal of this new position is to: through the work of the Holy Spirit, engage hearts toward community endeavors and outreach to deepen faith and make Christ known. This position reports directly to the Senior Pastor.

The ideal candidate has a deep commitment to follow Jesus and love people, with the gifts of organization, leadership and enthusiasm and experience in Christian ministry. They would embrace the Shepherd of the Hills Values with spunk and grit. (Values Document)

Leadership Duties and Responsibilities:

- Support discipleship growth for people within the SOTH community
- Aid in the assimilation of new members
- Create outreach and fellowship opportunities for the faith community
- Plan and lead short term mission experiences
- Work collaboratively with the rest of the staff to accomplish the overall mission of the church and the responsibilities of this position, be a team player
- Maintain mutual respect, accountability, and confidentiality within the staff
- Support and participate in church-wide initiatives and events
- Participate in budget development and review process
- Complete all project/event performance assessment reports as required
- Work with Marketing Coordinator to create digital content for Website and Social Media outlets
- Complete other tasks as directed by the Senior Pastor

Skills Needed to succeed:

Knowledge of, or willingness to learn:

- Microsoft Office (Excel, Outlook, PowerPoint, Word)
- Planning Center/ Servant Keeper
- The challenges and situations of people living in the Greater Fountain Hills area.

Demonstrated competency in:

- Relational skills, that demonstrate valuing people, aspiring to serve others, fostering a healthy and amiable spiritual environment, is approachable and accessible, works collaboratively with others and in team environments, shows appreciation for their own and others' giftedness
- Process Management
- Problem solving
- Biblical teachings regarding service
- Leadership, communication, and organizational skills
- Being a self-starter that can conceptualize the future and develop plans on how to get there
- Vision-casting, strategy, and leadership of many teams of people
- Strong interpersonal, written, and verbal communication skills

Desirable Personal Qualifications:

- Disciple of Jesus Christ
 - Committed to growth
 - Servant-Hearted
- Operates in grace and truth
- Innovative and forward-thinking
- Positive can-do attitude, takes initiative
- Consistently strives for excellence
- Demonstrates a sense of urgency
- Detail-oriented
- Integrity of work habits and results
- Efficient
- Personable in working with staff and volunteers
- Healthy sense of humor
- Regular attender, or willing to become a member

Education and/or experience:

- Bachelor's degree or equivalent life experience
- Years of experience in organizational leadership, and preferably leading outreach for a church or other non-profit

This new position is being informed by Michael Frost's book "Surprise the World: The Five Habits of Highly Missional People".