

July 24, 2025 Council Minutes

Present: Dwaine Abbe, Pam Carlson, Sue Terlecki, Larry Kudrle, Dan Beck, Pastor Jeff Teeples, Sue Boyle

Absent: Richard Sundene

Guests: Debbie Vinopal

Meeting called to Order at 2:00 by President Dwaine Abbe

Pastor Jeff opened with a devotion: Daily Text Psalm 39: 12 and Luke 7: 37-38 We can bring tears, sorrows and pain to God.

Approval of June minutes: Sue B. made a motion to approve the June minutes; Dan seconded the motion, motion approved.

Administration –

- 70 chairs still need to be recovered. Larry made motion to cover the expense of chairs out of reserve surplus fund and Dan seconded the motion. The motion passed.
- We are moving from OneDrive to SharePoint in the office. SharePoint is a cloud-based program that multiple people can get into the same document and make changes. Eventually, all of the information from OneDrive will be switched over. Debbie is coordinating this switch with help from Donna Hawkinson.
- The oven in the kitchen is not closing and not holding heat. Dan tried to fix it with no success. Debbie is obtaining some quotes. A motion was made by Dan to replace the oven in the kitchen, not exceeding \$4,000.00. The motion was seconded by Sue T. The motion passed. **Debbie will follow up on oven prices.**

Pastor report

- Pastor is putting together audio recordings that are attached to QR codes and will accompany each prayer station in the prayer garden.
- Christ Connect class is going well. Pastor went through sermon series/topics and class offerings for the next number of months.
- Strategic planning is considering some workshop events. These might take place in the late afternoon or evening. What topics might connect to TIA and the greater community? Pastor will speak at the opening night for the school.
- Vacation 8/4-15 will be Pastor's last vacation for the year.
- We're going to have an Aloha Sunday on 8/3.
- Working on the 50th Ann. plans.

- Pastor Jeff would like to attend a 6-month online class on NeuroChange Pathway: The fusion that builds the world's most transformational coaches. Sue T. made motion for Pastor Jeff to take the class. Dan seconded the motion and the motion passed.

Financial report – see attached reports

- We're in pretty good shape financially. Bill Gest put together a budget vs. actuals missions' spreadsheet that is quite helpful.
- Fidelity account was hacked. The fraud dept. is working on it. The money from the account has been replaced and they are setting us up with a new account.

Missions/Outreach – see attached reports

- LIFT collected pillows for a women's shelter. They also had a Bingo event in July.
- Stephen Ministry had continuing education.
- Tom Vinopal completed his Stephen Ministry leader training.

Music – see attached report

- Matt is still trying to get the organ fixed. He needs communication about the amount of money to spend on guest musicians. **Sue T. will follow up.**
- He's working with TIA on Mondays.

Property – see attached report

- We received quotes for 9 exterior doors and some frame replacement that comes to approximately \$7000.00. Larry made a motion to go ahead with the door replacement plan up to \$10,000 from the reserve surplus fund. Pam seconded it and the motion passed. **Dwaine will follow up.**
- The fire department knows we "are working on" the voice broadcast system.
- All rooms painted and outlets have been replaced in the education building.
- Trying to figure out the leaking refrigerator. **Debbie will follow-up.**
- Arn will be in charge of the churches landscaping.
- An outdoor beautification project is being donated by a generous church member. Details will be communicated to the congregation in a congregational meeting (8/24/25). Perhaps hold an informational meeting first. Dan made a motion to complete the desert scape portion of the project. Sue T seconded the motion. The motion passed. Get samples of turf and pictures of Pergola and a professional drawing of the project-tie the project in to the 50th anniversary. Get quotes from pergola companies-**Dwaine/Dan to follow-up.**

Old Business –

- None

New Business –

- None

Action Items to follow up with:

- Sue T to follow up with Matt on the special music budget.
- Dwaine will follow up about the exterior doors.
- Debbie will follow up on the oven quotes and the refrigerator repair.
- Dan/Dwaine will get samples of turf and pictures of pergola and a professional drawing of the project.
- Dwaine to get quotes from pergola companies
- Debbie to communicate to congregation about the upcoming meeting.

Next Executive meeting August 21st, 9:00am

Next Finance meeting August 21st, 10:00am

Next Council meeting August 25th, 10:00 am, Easter room.

Council Meeting adjourned @ 4:05. Larry made the motion, Dan seconded the motion, motion carried.

Respectfully submitted,

Susan Boyle
Secretary

Approved: August 21st, 2025

FINANCE COMMITTEE MINUTES

July 21, 2025

Call To Order

The meeting was called to order at 10:05 a.m. by Larry

Present

Dwaine Abbe, Larry Kudrle, Roger Miller, Vivian Tam, Pam Carlson, Bill Gest, and Pastor Jeff, Erich Korsten absent.

Prayer

Prayer given by Pastor

Minutes for June Meeting

Minutes approved

June Financials

P&L Statement Highlights

	Actual	Budget	Variance
Offerings	\$53,703	\$37,251	\$16,452
Facilities Donations	\$4,359	\$150	\$4,209
Fund Transfers	\$28,558	\$12,295	\$16,263
Total Income	\$140,559	\$56,885	\$83,674
Less Missions	\$17,370	\$5,283	\$12,087
Less Reserved (ERC)	\$31,516	\$0	\$31,516
Less Expenses	\$84,370	\$78,935	(\$5,435)
Net Income	\$7,302	(\$27,333)	\$34,635

Expense Detail

Office	\$1,374	\$3,199	(\$1,825)
Comp & Benefits	\$44,282	\$40,901	\$3,381
Property	\$22,689	\$10,809	\$11,880
Mission Support	\$10,133	\$17,700	(\$7,567)
Music	\$1,245	\$1,039	\$206

June 2025			
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Outreach	\$172	\$283	(\$111)
YTD Net Income	\$53,006	\$7,298	\$45,708
YTD Offerings Income	\$355,454	\$343,882	\$11,572
Next month Offerings	\$21,649		\$21,649
Balance Sheet	Current Month	Previous Month	Change
Cash & Fidelity	\$900,202	\$866,219	\$33,983
Current Liabilities	\$555,416	\$529,451	\$25,965
Weekly Expenses	\$19,621	\$18,357	\$1,264
Stress Test	17.6	18.3	(0.8)
Fidelity	\$783,410	\$780,878	\$2,532
Major Maintenance	\$22,180	\$21,829	\$351

Budget vs. Actuals FY_2025_Report						
JUNE						
P&L Records all transaction on money in and out						
Mission Account	June 2025			Year to date Total		
	Actual	Budget	Versus budget	Actual	Budget	Versus Budget
Income						
5700 Less Mission Benevolence	\$5,370	\$5,283	\$87	\$35,701	\$31,700	\$4,001
5701 Missions Gifts	\$12,000	\$0	\$12,000	\$23,275	\$0	\$23,275
Total for 5700 Income for Missions	\$17,370	\$5,283	\$12,087	\$58,976	\$31,700	\$27,275
Expenses						
01 Mission Support						
7000.01 Amazing Grace Christian Church	\$1,000	\$500	\$500	\$4,500	\$4,000	\$500
7000.02 American Indian Christian Ministry	\$500	\$500	\$0	\$3,750	\$3,250	\$500
7000.03 ALWM - Vietnam	\$1,200	\$600	\$600	\$5,950	\$3,850	\$2,100
7000.04 ALWM - Cambodia	\$600	\$600	\$0	\$3,600	\$3,600	\$0
7000.05 Paz de Cristo	\$300	\$300	\$0	\$2,800	\$1,800	\$1,000
7000.06 Peace Lutheran Church	\$600	\$300	\$300	\$2,100	\$1,800	\$300
7000.07 International Ministries	\$600	\$600	\$0	\$3,600	\$3,600	\$0
7000.08 Nicaragua - IELNIC (13 Churches)	\$4,033	\$12,300	-\$8,267	\$13,947	\$30,581	-\$16,634
7000.09 House of Blessing	\$400	\$400	\$0	\$3,212	\$3,512	-\$300
7000.10 Across Nations	\$300	\$300	\$0	\$2,744	\$2,744	\$0
7000.11 NOVO - Hungary	\$600	\$300	\$300	\$2,100	\$1,800	\$300
7000.13 Pacific Islands University	\$0	\$0	\$0	\$1,000	\$0	\$1,000
7000.15 Verhagens - Wycliffe	\$0	\$0	\$0	\$2,078	\$2,078	\$0
7000.12 Grace Lutheran - Summer Respite	\$0	\$1,000	-\$1,000	\$0	\$1,000	-\$1,000
7000.14 Quilters	\$0	\$0	\$0	\$0	\$0	\$0
Total for Mission Support	10,133.00	17,700.00	-7,567.00	\$51,381.00	\$63,615.00	-\$12,234.00
Balance Sheet (Your savings account)						
	As of June 30	As of May 31	Change			
Account 2015 SOTH Missions	\$34,577	\$28,389	\$6,188			

LIFT: Our LiFT group in July had our Christmas in July bingo event. It was a huge success with 29 ladies attending. I think everyone not only had a fabulous time, but were able to get out of the house and bond with other women. A couple of our ladies brought a friend. We collected over 50 pillows for DeColores Women's Shelter between what we collected on Sunday through our church members and then at the bingo event. Cindy Beck headed this event and was assisted by Suzanne Kudrle and Marcia Caribardi.

We will be off for the month of August and restarting in September.

Stephen's Ministry: We did not have a Supervision meeting in July but did have our Continuing Ed on July 15th. We continued with the 2nd session titled "Time is Never Lost" beginning with 5 Reflections Questions dealing with Moses running away to the wilderness but then returning to lead the Israelites out of Egypt at age 80. The next time story is when Abraham and Sarah are promised a son but had to wait till she was 90 and Abraham was 100 before Isaac their son was born. By the way the name Isaac means "laughter" Finally, the last story is of Paul having changed plans or "diversions" planned by God as the reason the church in Philippi came to be. So, in reality all that time wasn't lost. It was just God's unplanned diversions that were not wasted time but God's plan to line things up beyond our thinking.

On one other thing. Even though I mentioned that Tom Vinopal completed his study of becoming a Stephen Leader a little over 2 weeks ago prior to this email, it would be nice to have

the council members individually congratulate Tom on his completion of becoming a Stephen Leader. We will have his installation as a Stephen Leader at day not yet known to Pastor Jeff, Tom, or myself on a Sunday in the near future.



Minister of Music Council Notes – 07.24.25

- ♪ **Organ Update:** The high-pitched whistle has returned. Lloyd Tarr and I did some troubleshooting. I've called, spoken with and texted the Heritage organ company representative, Douglas Norman, on what is happening. I've not heard back from him. Next step is to contact Allen headquarters. It's very frustrating to not receive a response.
- ♪ **Update:** I submitted an updated Guest Musicians line-item request to the Finance Committee to cover musicians when I am on vacation, for Reformation, for the Advent/Christmas Cantata and Christmas Eve. I requested that I receive a reply of some sorts by July 6 so I could make plans and to date I have not received a response.
- ♪ **Update:** Finishing work on our Spotify list for songs we are singing/will be singing in worship. We plan on going live with it on August 3. Listen, learn, enjoy!
- ♪ The Inspiration Academy's Back to School Open House is Tuesday, July 29, 5:00 – 7:00pm.
- ♪ I will continue to teach on Mondays at The Inspiration Academy next school year (which begins July 31). I'm currently working on unit plans that will include World Music; introducing 3-5 graders to recorders and having them play for church; continuing singing and solfege with K-5; Careers in music including writing music for video games for 6-12th grades. I continue to develop relationships with the students and teachers and to encourage the leadership to communicate in advance with opportunities for members of SOTH to participate in school events.
- ♪ I have a few leads on some instrumentalists and I am following up with them to explore their willingness to play at SOTH.
- ♪ Continuing work on the Music Budget Proposal for 2026.
- ♪ Monday Musical Moments with Matt – coming ??? Each week, we will post a 3–5-minute video sharing the story about one of the songs we will be singing in worship in addition to me and/or some of our musicians singing or playing a setting of it.
- ♪ Upcoming Events
 - Thursday, July 31 – School Starts
 - Wednesday, September 10 – regular choir rehearsals begin
 - Sunday, October 26 – Reformation Sunday
 - Sunday, November 2 – All Saints'
 - Sunday, December 7 – Light Up the Night
 - Sunday, December 14 – Advent/Christmas Cantata

Arn landscape summary

Arn has volunteered to take over all the landscaping and watering schedules. Arn is currently working with Fredy, the landscaper, in the area next to the Education Building. They will make that area attractive desert landscaping using plants with no water requirement at all. Arn is putting together a plan for more attractive and colorful desert landscape plants for other areas as well.

Fire Inspection

Dan met with Everon about extending the fire alarm and voice broadcast system. Everon will get back to us with new recommendations.

Education Building

All the outlets were replaced in the Youth room and education building. A new outlet was installed in classroom 10 and room 3 for the new TIA TV's. Dwaine hung up many more white boards and cork boards in the classrooms. A new wax ring was put under the men's room toilet to see if that would eliminate the smell. The toilet stall metal partition was also repaired in the men's room. A new ceiling fan was installed in the men's room and the duck work had to be redone to fit the new fan. All the Education rooms, the fellowship Hall and the Youth room carpets were cleaned. All the tables, chairs and cabinets were all cleaned by our new cleaning company.

We are getting a quote to replace all the classroom doors with fiberglass doors and repair or replace door frames as need, by Milo's Contracting. He replaced 3 doors for us last year.

Additional Repairs

The Youth room kitchen and the Fellowship Hall garbage disposals were not working. A nail and a glass marble were jammed in the Youth room disposal. The FH disposal freed up by manually rotating the motor. Both are now working.

The refrigerator in the FH kitchen was looked at twice now for water dripping from the roof inside. I was told it's still dripping water and Debbie was contacting them again.

Property Manager. This position would be the person that is contacted first for all property issues. They would then figure out who to contact.

Currently several people did step up to take part of the responsibility of the property manager. Randy will take care of all the air handler filters and Arn will take care of the landscaping and property watering schedules.

It was suggested that, instead of a property manager, we have a group of people that get together once a week and go over the list of things that need to be done. Then they can figure out if it can be done internally or if a company needs to be hired to complete the task.

Respectfully submitted by
Daniel Beck, Council Property