

## October 27, 2025 Council Minutes

Present: Pam Carlson, Sue Terlecki, Larry Kudrle, Pastor Jeff Teeples, Richard Sundene

Absent: Dwaine Abbe, Sue Boyle, Dan Beck,

Guests: Debbie Vinopal, Marsha Schrage

Meeting called to Order at 10:00 by Vice President Pam Carlson

Pastor Jeff opened with a devotion: Romans 12, reiterating the message from Christ Connect yesterday that our bodies are a living sacrifice; our minds and bodies work together to serve God.

Approval of September minutes: Pam made a motion to approve the September minutes; Larry seconded the motion, motion carried.

Marcia spoke, representing the Strategic Planning Committee, about our church's efforts at reaching out to the community.

We still need proof of insurance from Freddy and his landscape company; efforts at securing that have been unsuccessful. Our church is not comfortable having him on the property without proper insurance coverage for liability, etc. Debbie has a check waiting for him for cutting down the trees (without formal permission from the 50<sup>th</sup> committee) and the decision was made that he deserves the check, but when he picks it up, Larry and Arn will be there to have a discussion about his insurance. So far, he has provided an expired policy.

After discussion, a decision was reached for hiring Shadrach HVAC company to regularly maintain our AC units. Cost would be \$229/month for our 14 units. This provides a proactive approach rather than waiting until something breaks to address the issues. This expense comes out of Major Maintenance.

A motion was made by Pam and seconded by Larry to hire Shadrach, motion carried.

Pastor report:

- All Saints Day is this coming Sunday, Nov. 2, 2025 and the altar area will have the traditional cross of candles.
- Planning for 4 communion stations beginning sometime in Nov. as soon as schedules are made.
- Colleen Swanson and Sonja met with Nicaraguan Pastors about a proposed short term mission trip to Nicaragua for about 8-10 people from our church. The church we are helping to build has its walls erected. Our mission moneys are

reaching them without interruption and we are about caught up with our promised amounts.

- Light in the Dark Service will be held on Nov. 20<sup>th</sup> at 6:30pm; slightly different format from the previous Light Up the Night annual service.
- Service for Marilyn Maegdlin will be held Nov. 8 at 9:30am, brunch following.
- Scottsdale Bible Church will hold the annual joint Thanksgiving service.
- Pastor is taking an on-line Neuro-coaching class.
- Three people are needed to give a 5-10 minute talk at one of the Advent services; topics are Peace, Hope and Joy. These can be given live, or pre-videoed.

Financial report – see attached report

- A discussion about the 2026 budget took place.

Missions/Outreach – see attached reports

- Tentative Mission budget for 2026 is \$67,761.
- We might be planning a visit to Amazing Grace Church on a Sunday, bringing needed items.
- Columbarium sold two niches, and is running low on space.
- Scholarship applications have been delivered to the high school and are due by 1/12/26

Music/LiFT – see attached reports

Property – see attached report

Old Business –

- We still a need for a sound tech.; perhaps reach out to colleges for internships (on Debbie's list).
- 50<sup>th</sup> Anniversary Committee is meeting on Thursday Oct. 30 at 1:30 with a pergola meeting following.
- Sabbatical group needs to meet to discuss possibilities.
- Attached is a letter from congregant about tree cutting.

New Business –

- December Ex. 12/15@ 9:00, finance @ 10:00 and Council 12/17 @10:00
- New Council for 2026: Dan retiring, everyone else returning. Need a new President and Property Rep.
- Stroll in the Glow is set for Dec 6<sup>th</sup>; SOTH will have a tent, with handbell ringers and handouts. Sonja is the point person in organizing that.

- Peace Team has requested bollards to be installed in the part of the wide sidewalk that leads to the sanctuary, so that no motor vehicles can approach during Sunday or other services. Placing will be delayed until the pergola project and landscaping project is concluded.
- A presentation on the Peace Team will take place on Dec 7.
- Debbie brought up the possible installation of safety film over the narthex windows to provide more protection and slow down any violent intruders. Not recommended by the Peace Team.

**Action Items to follow up with:**

- Stoll in the Glow-Sonja
- Hire sound tech., look into local colleges-Debbie

Next Executive meeting Monday, November 17, 9:00am, office conference room

Next Finance meeting Monday, November 17, 10:00am, office conference room

Next Council meeting Monday, November 24, 10:00 am, Easter room.

Council Meeting adjourned @12:30, Larry made the motion, Sue T seconded the motion, motion carried.

Below you will find the agenda and attachments.

Respectfully submitted,

Susan Boyle

Secretary

Approved: November 24, 2025

**Shepherd of the Hills Lutheran Church  
Regular Council Meeting Agenda**

**\*\*\* Monday, October 27, 2025, 10:00 pm, Room 5/6 \*\*\***

Mission Statement: To Know Christ and to Make Christ Known.

Vision: Shepherd of the Hills spurs a connection to life in Christ with spunk and grit.

<b>Time</b>	<b>Agenda Item</b>	<b>Leader</b>	<b>Actions Required</b>
10:00	Call to order	Pam	<ul style="list-style-type: none"> <li>Attendees: Pam, Sue T, Larry, Pastor Jeff, Richard,</li> <li>Absences: Dwaine, Sue B</li> <li>Guests: Marcia Schrage, Debbie Vinopal</li> </ul>
5	Devotion	Pastor Jeff	<ul style="list-style-type: none"> <li>Sound Tech. position</li> </ul>
25	Congregational/ Guest speakers	Debbie, Marsha S.	<ul style="list-style-type: none"> <li>Landscaping invoice, proof of insurance</li> <li>Strategic Planning update</li> </ul>
1	Approval of Minutes	Sue T	<ul style="list-style-type: none"> <li>September Council meeting minutes</li> </ul>
10	Pastor's Report	Pastor Jeff	<ul style="list-style-type: none"> <li></li> </ul>
25	Financial Report	Larry	<ul style="list-style-type: none"> <li>Review September financials-see attache</li> <li>Review proposed 2026 budget</li> </ul>
5	Missions/Outreach	Richard	<ul style="list-style-type: none"> <li>See attached reports for Stephen Ministry, scholarship, columbarium and memorial committees</li> </ul>
5	Worship/Education/ Ministry	Sue T	<ul style="list-style-type: none"> <li>See attached reports from music and LIFT Compassion</li> </ul>
10	Property	Dan B	<ul style="list-style-type: none"> <li>See attached property report</li> </ul>
25	Old Business	Pam	<ul style="list-style-type: none"> <li>50<sup>th</sup> church anniversary 2026</li> <li>Pergola project</li> <li>Sabbatical</li> </ul>
15	New Business	Pam Larry	<ul style="list-style-type: none"> <li>Prepare list of open Council 2026 positions</li> <li>Stroll in the Glow</li> <li>10/30 1:30 50<sup>th</sup> meeting</li> <li>Peace team request of safety item</li> </ul>
	Next Executive Meeting	<b>Monday, November 17</b>	<b>9:00 am</b> , office conference room <b>President, VP, Treasurer, Recording Secretary Finance meeting at 10:00am</b>
	Next Council Meeting	<b>Monday, Monday 24</b>	<b>10:00 pm, Easter room, Room 5/6</b>
15	Executive Session	Pam/Larry	<ul style="list-style-type: none"> <li>Staff pay discussion</li> </ul>
1	Adjourn/Prayer		

## LIFT

Our LiFT theater outing is this Saturday the 25th, so by the time your meeting is, we will have just gone to singing in the rain. We have 25 ladies going to the theater and we will be eating at Culinary Dropout before the performance. Our fall event is coming quickly and will be on Saturday, November 15. Again, our speaker is Rachel Clausen and she will be speaking on healthy living and longevity.

The **Compassion Ministry** will be involved with the funeral for Marilyn Maedglin and I just sent out the cards for All Saints Day and the Light in the Dark service on November 20 to all the bereaved who have lost a loved one.

**Stephen Ministry** had a Supervision Meeting on 10/07/25 and Continuing Ed on the 10/21/25. Supervision had one "In Depth" report on her care receiver by Darlene Daily and the balance of the meeting we talked up the upcoming "Remembrance Service" this coming November 20th as well as the "Journey Through Grief" sessions scheduled to start in January. Pastor Jeff also will schedule an installation of Tom Vinopal as our newest Stephen Leader. We also decided to have our yearly Christmas social at the Bjornholts on December 2nd beginning at 5:00 P.M.

## Minister of Music Council Notes – 10.26.25

- 🎵 **Organ Update:** The cleaning that Lloyd and I did this past Thursday worked temporarily. The whistle is back. We are out of the options given to us and will need to call a technician to troubleshoot and fix the issue.
- 🎵 We had a **productive time with our camera operators** on Oct. 19 and they provided some **useful feedback**. Still looking for volunteers for projection, audio, and camera.
- 🎵 In case you haven't heard, **Aaron Frable**, our contracted Worship Tech has decided he will no longer be serving in that capacity. **His last Sunday with us will Dec. 28, 2025.**
- 🎵 **Teaching at TIA** on Mondays is going well – K-2<sup>nd</sup> is having fun exploring the **instruments of the orchestra** in preparation for their **Peter and the Wolf watch party**; 3<sup>rd</sup> – 5<sup>th</sup> are playing recorders – 4 students earned their **white belts in the Recorder Karate** program we are using. I hope I can get 2 or 3 of them to come and **play some Christmas carols in December** as part of pre-service music.; Jr. high – Sr. high continue their study of music and sound FX in films. I continue to develop relationships with the students and teachers.
- 🎵 I used my home improvement skills and fixed the toilet in the sacristy this past Friday.
- 🎵 Cyrus Guiccione, **violin, will join us again on Nov. 2** for our All Saints observance.

- 🎵 Have you checked out our **Spotify playlist**? You can listen to new songs that we'll be singing in worship as well as some of our favorites. You need a free Spotify account to access the playlist. I'm happy to help anyone who would like to set it up. Here's the link: <https://open.spotify.com/playlist/3nbep7peFyyS0DpMEHQ9Q?si=236ad4257abd47fc>
- 🎵 I'll be teaching on the **Gift of Worship** as part of the Heart, Soul, Body, and Mind Series in the Christ Connect Class on **November 2**.
- 🎵 **Monday Musical Moments with Matt – coming in time for Advent**. Each week, we will post a short video sharing the story about one of the songs we will be singing in worship in addition to me and/or some of our musicians singing or playing a setting of it.
- 🎵 We purchased a **handbell tree** – I look forward to utilizing it in Advent starting on **Nov. 30**. Not sure what that is? Come to worship and find out!
- 🎵 Stroll in the Glow – **Quartets from JuBELLation Handbells** will be playing Advent/Christmas music at SOTH's booth on Dec. 6 – stop by 5:00 – 8:00p and say hello! I greatly appreciate our handbell ringers' dedication!
- 🎵 Upcoming Events
  - Sunday, November 2 – All Saints' Sunday
  - Thursday, November 20 – Light in the Dark – 6:30p
  - Wednesdays, Dec. 3, 10, 17 – Mid-week Advent services – 5:30p
  - Sunday, December 14 – Advent/Christmas Cantata – 9:30a
  - Wednesday, December 24 – Christmas Eve, 3:00 and 5:00p services. 3:00 will feature the Praise
- Team and the 5:00 will feature the choir, brass, percussion, and handbells
  - Thursday, December 25 – Christmas Day – 10:00a (maybe a violinist joining us)

## MISSION REPORT FOR OCTOBER 27, 2025 COUNCIL MEETING

### Benevolence:

1. January 1, 2025 started with a surplus of \$25,804.46
2. **YTD Tithings as of September 30,2025 = \$47,210.48 (9/2024 = \$42,434.20).**
3. **YTD expenditures = \$73,401.43** (Surplus & designated donations along with tithings are keeping us still looking good).
4. **YTD Benevolence (funds available) as of September 30,2025 = \$28,903.47**
5. **Obligations at the end of the September 30, 2025.**
  - a. Nicaragua has approximately \$14,512.00 which includes \$300 monthly support till December, donations for Juan Bonito his pastors and projects for the children. It also includes the \$12,000 donation for a Church.
  - b. Pastor Jeff Teeples made us aware at our Mission meeting that property has been bought in Nicaragua and construction of a church is starting. Money is able to get into their country and we will send more money to finish out the year.
6. **Total funds available after obligations = \$14,391.47**
7. Normal routine mission expenditure per month is \$5000

### Missions:

The Mission Committee met on 10/9/2025 in the Education Building. There were 13 people in attendance.

- We discussed all our present mission supports, and agreed we want to continue to support them, but not the one-time mission support. No monetary amount was put on any of them.
- There were 3 new mission grants discussed, and 1 yet to be brought forward.
- We all agreed on a \$500 gift to Amazing Grace to be given to Pastor Robert on October 19, 2025 when he came to speak to our congregation. He did a great job, and there were lots of questions and discussions in the Fellowship Hall. He updated us on their plumbing situation that might cost \$20,000. There was a \$5000 donation from an anonymous party passed onto him on Sunday.
- Pastor Jeff Teeples will be presenting The Johannesen's Fostering Church Planting in France for the final mission for the year to pray for.
- Coleen Swanson and Pastor Teeples will be coordinating with Pastor Juan Bonito before our next meeting, a trip planned in 2026 and what that will look like. It was discussed that money for their support could be brought into the country at that time.

**Our next meeting is December 11, 2025** from 2-4pm in the Education Building room 5/6.

We will be awaiting the Council's Proposed budget in regards to Missions. At our meeting we will decide what missions we are going to support and the amount. There will be a final meeting early January 2026 as we await the final end of the year mission dollars. The Missions for 2026 will be brought forward at the January 2026 Council meeting.

Respectfully submitted, Eileen Doench Mission Chair.

The tree by the rose garden

From: MARLENE HINKLEY (leneley@aol.com)

To: leneley@aol.com

Date: Thursday, October 2, 2025 at 10:04 AM MST

## **Attention to Pam Carlson and church council**

**I am Marlene Hinkley, one person who has put together the rose garden and the entire area in the area on the south side of the sidewalk.**

**I know there are many members, etc., who do not know that the Tarrs and Hinkleys have taken care of all of that area. It was just dirt and left over tar from the previous parking lot. The church was unable to build the recommended "office" in that area. That is why these two couples took that over. That is why Lloyd and Stan (before passing) has been taking care of that area. We purchased all the bushes, the water fall, and the tree, beside other small things. We also built the tile "benches."**

**That area also had the tree that is now going to be taken away from us. Is there any possibility that we can keep that tree, that is the only area for shade where people sit under the tree? Since that area was made as a memorial for the parents of Tarrs and Hinkleys, I would like you to take that into the plan to remove that tree.**

**I am sending this e-mail to Elaine and Lloyd also because I spoke to them about my thoughts, and they agreed.**

**Thanks for considering my suggestion.**