

Shepherd of the Hills Lutheran Church
Regular Council Meeting
Tuesday, January 20, 2026

Vice President Pam Carlson called the meeting to order at 10:03 am in room 5/6 of the Educational Building. Those present were Pastor Jeff Teeples, Pam Carlson, Larry Kudrle, Sue Terlecki, Richard Sundene, Sue Boyle and Dan Beck. Absent was Dwaine Abbe. Guests: Debbie Vinopal and Bill Luzinski

Pastor Jeff opened the meeting with prayer and a devotion from Psalm 62. It talks about thanking God for his provisions. We are very blessed with generosity at SOTH. We all shared how blessed we are.

The minutes from the January meeting had been sent out earlier with minor changes noted. Two corrections were noted. The minutes were approved unanimously.

Debbie: Would like clarity about who is in charge of property management. There were some issues with the pergola project. Who is the point person? We need tighter communication between the contractors and office staff. Pam will call Blue Stake and will plan on being present when contractors are coming. Dan will do his best to assist, as well.

Pastor Jeff shared: Great Christmas celebration! Sue T. indicated that we are missing an opportunity of further collection on Christmas and Easter from visitors. Perhaps we can indicate what the money will go towards. The mission trip to Nicaragua might occur in November. A meeting is happening next week. The Red Letter Challenge was kicked off last Sunday. The topics and small classes will begin 2/15. For Lent, the service will be around noon or early afternoon with the meal following. Pastor is hosting a thank you meal at his home for Council on 3/1 at 5:00. It has been great having the Mission of the Month coming. We have one coming again in Feb. and March.

Larry Kudrle gave a financial update: Our offerings were down in Dec, but the thought is that it was due to the generous donations to the 50th project. Larry went through the 2026 budget and noted one change with the monthly cleaning amount that is shared with TIA. The current budget was passed with a motion by Dan, second by Sue T and passed unanimously. Larry went over how he will go over the budget on Sunday at the Annual Meeting. Reports were given in paper copies.

Richard Sundene gave an update on the Missions/Outreach teams. Highlights included: No changes or updates on the Columbarium and Cursillo. We need to remember the grant for Cursillo and perhaps do a collection for it. There is one candidate for the scholarship that we offer each year. We could explore people in town that go to nursing school. Refer to the December Missions report. We need to acknowledge the amount of money that is contributed above and beyond the 10% we give from offerings. We need to continue to communicate to

our congregation what our Mission money is going to each month. Should we have a Mission Grant Request each year for each Mission? This would be a good check and balance. We should also communicate how much we give locally, as well. Reports are attached.

Sue Terlecki gave an update on the Worship, Education & Fellowship ministries. Updates include: Lift will have their first meeting in February. They are also collecting toiletries. Stephen Ministry is working through their loss of Judy K. Do we ever have a count of how many people receive care through Stephen Ministry? We should share this with the congregation. We do need a few more Stephen Ministers, and a training will be looked into. We should get the word out more to our community that we have this wonderful resource. Matt is doing music with TIA and has been creative in his class with them. We discussed a few requests from Matt. Matt can ask Roger each month for his current budget total. Debbie will talk with Roger and Matt about bill invoices and the most efficient process. BSF is having issues with the sound/audio system. We need to come up with a plan to make this more efficient for them. Debbie will facilitate. Matt loves his new laptop! Reports are attached.

Dan Beck gave an update on the Property Team. Updates include: The 50th project started! A water leak was repaired. Air filters were changed. Our elevator is running well. There is a fan in the elevator. Dan is working on the doors, along with Barb and Charlie. Reports are attached.

Old business: 50th meeting next Thursday and finalizing all of the details. We have the project fully funded!

New business: Annual meeting this Sunday-Pam will give an overview at the meeting. The new directory will also be given. New Council will be made official (installation) on 2/8. Memorials will be taken over by Gail Appledorn and Linda Sundeen. Requests have been made to change our worship schedule from 9:30 to 9:00. Perhaps we take a survey to determine.

Vice President Pam Carlson adjourned the meeting at 11:40. We closed with the Lord's Prayer.

Items requiring follow up:

Count of Stephen Ministry contacts-Richard

Music invoices-Debbie

BSF video concerns-Debbie

Survey congregation about Sunday service time-Council

Respectfully submitted,

Susan Boyle

Recording Secretary

Approved February 25 , 2026

